

**CONGLETON TOWN COUNCIL**

**COMMITTEE REPORTS AND UPDATES**

<b>COMMITTEE:</b>	Council		
<b>MEETING DATE AND TIME</b>	12 <sup>th</sup> December 2024 7.00 pm	<b>LOCATION</b>	Congleton Town Hall
<b>REPORT FROM</b>	Serena Van Schepdael – Responsible Financial Officer		
<b>AGENDA ITEM REPORT TITLE</b>	<b>11.2 Annual Pay Award 2024-2025</b>		
<b>Updates</b>	<p>The SLCC (Society of Local Council Clerks) and National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2024-2025 has been settled at an increase of £1 290 on each Salary Column Point (SCP) up to SCP43 and 2.5% for SCP beyond 43.</p> <p>The agreed new rates of pay are applicable from 1<sup>st</sup> April 2024, employers are encouraged to implement this pay award as swiftly as possible and the backdated award be processed as quickly as possible back to 1<sup>st</sup> April 2024.</p> <p>This report on the award was presented to Finance and Policy on 14<sup>th</sup> November 2024 and The Chair of Personnel, Chair of Finance and Mayor have been informed as an update via email.</p> <p>The award will be implemented in the December 2024 payroll run, and all back pay due will be included. A hard copy of the backdated amounts will be verified by the Chief Officer, Chair of the Finance and Policy Committee and Mayor.</p> <p>Council are asked to note this pay award and the implementation of the backdated award to 1<sup>st</sup> April 2024.</p>		
<b>Decision Requested</b>	<ol style="list-style-type: none"><li>1- To note the Annual Pay Agreement award for 2024-25 in accordance with the NJC agreement.</li><li>2- To note that the back pay due from 1<sup>st</sup> April 2024 to 30<sup>th</sup> November 2024 will be paid in December 2024 payroll.</li></ol>		