

Congleton Town Council

Historic Market Town

Chief Officer: David McGifford CiLCA

4th April 2024

Dear Councillor,

Town Hall, Assets & Services Committee – 11th April 2024

You are summoned to attend a meeting of the Town Hall, Assets & Services Committee, to be held at Congleton Town Hall on Thursday 11th April 2024 commencing at 7.00 pm.

- The Public and Press are welcome to attend the meeting, please note There will be 15 minutes at each meeting to receive any questions from Members of the Public, either verbally or at the meeting, including those which have been received in writing 7 days prior to the meeting.
- There may be confidential items towards the end of the meeting in which the law requires the Council to make a resolution to exclude the public and press in accordance with Section 100 (B) (2) of the Local Government Act 1972.

Yours sincerely,

David McGifford

Chief Officer





AGENDA

1. Apologies for absence

Members are respectfully reminded of the necessity to submit any apologies for absence in advance and to give a reason for non-attendance.

2. Minutes of Previous Meetings (Enclosed)

To approve and sign the minutes of the meeting of the Town Hall, Assets and Services Committee held on 1st February 2024.

3. <u>Declarations of Interest</u>

Members are requested to declare both "pecuniary" and "non-pecuniary" interests as early in the meeting as they become known.

4. Outstanding Actions

To receive an update of outstanding actions from previous meetings including any work in progress.

5. Questions from Members of the Public

To receive any questions from Members of the Public including those received in writing 7 days prior to the meeting.

6. Urgent Items

Members may raise urgent items related to this committee, but no discussion or decisions may be taken at the meeting.

7. <u>Town Hall Decarbonisation Updates</u> (verbal if required)

To receive any updates following the meeting of the Council 4th April 2024

8. Paddling Pool Updates (Enclosed)

To receive the report relating to ongoing/completed works at the Paddling Pool.

9. Town Hall Updates (Enclosed)

To receive the report relating to ongoing/completed works at the Town Hall.

10. Information Centre Refurbishments (Enclosed)

To receive the report relating to initial plans/costs for improvements to the Information Centre.

11. Town Hall Bookings (To follow)

To receive the report relating to Town Hall bookings.

12. <u>Town Hall and Information Centre Management Accounts (Enclosed)</u>

To accept the Town Hall Trading and Information Centre accounts to February 2024 and to note the content of the summary report.

To: Members of the Town Hall, Assets & Services Committee

Cllrs: Suzie Akers Smith (Chair), Liz Wardlaw (Vice Chair),

Robert Brittain, Russell Chadwick, Mark Edwardson, Suzy Firkin, Amanda Martin, Susan Mead, Heather Pearce, Glen Williams

Ex Officio Members: Rob Moreton (Town Mayor), Kay Wesley (Deputy Mayor)

Ccs: Appointed Member – Mr G Baxendale, Mr D A Parker, Mr D Murphy, Mr B Edwards, Mr E Clarke (Honorary Burgess)
Other members of the Council
Press (3), Congleton Library, Congleton Information Centre

Minutes of the meeting of the Town Hall, Assets & Services Committee held on Thursday 1st February 2024

Please Note – These are draft minutes and will not be ratified until the next meeting of this Committee

For the papers discussed at the meeting, please see the <u>Agenda & Papers – 1st February</u> 2024

In attendance:

Committee members: Cllrs

Suzie Akers Smith - Chair Liz Wardlaw — Vice Chair Robert Britain Russell Chadwick Mark Edwardson Suzy Firkin Amanda Martin Heather Pearce Glen Williams

Non Committee members:

Ex-Officio Members: Cllr Kay Wesley – Deputy Mayor

Congleton Town Council Officers:

- David McGifford Chief Officer
- Mark Worthington Town Hall Manager

Minutes

1. Apologies for absence

Apologies for absence were received from: Committee Members: Cllr Susan Mead

2. Minutes of Previous Meetings

THAS/25/2324 Resolved to approve and sign the <u>minutes of the meeting of the Town</u> Hall, Assets and Services Committee held on 30th November 2023.

3. <u>Declarations of Interest</u>

Declarations of interest were received from Cllrs Liz Wardlaw and Russell Chadwick on any matters relating to Cheshire East Council.

4. **Outstanding Actions**

No outstanding actions.

5. Questions from Members of the Public

There were no questions raised by members of the public.

6. Urgent Items

No urgent items.

7. Town Hall Trading Account

THAS/26/2324 Resolved to accept the Town Hall Trading account to 30th November 2023 and to note the content of the summary report.

Action – Issue noted with the formatting of document table from line 1018 Letting Income – Campbell Suite onwards. Inform RFO and reformat the document.

8. Town Hall Decarbonisation Updates

THAS/27/2324 Resolved to receive the updates on matters relating to Town Hall Decarbonisation Updates.

9. Improvements to Paddling Pool Entrance

THAS/28/2324 THAS Committee members agree to the Improvements to the Paddling Pool Entrance and recommend these changes to Council for approval.

Action – Research specification of the dwarf wall surrounding concrete base including height and details of any coping stones to be used on the top of the wall.

Action – Inclusion of ducting from the concrete base and through the dwarf wall to allow for future installation of electrical supply.

10. Paddling Pool SEN Sessions

THAS/29/2324 Resolved to receive the updates on matters relating to Paddling Pool SEN Sessions

Action – Trial SEN session for one day only (without Vehicle for Change and not one day per week) at the start of the pool season working with local organisations to determine who will use the pool on the designated SEN trial day.

Action – Contact Congleton Leisure Centre to determine if their changing room facilities could be used by users of the pool during the SEN session trial.

11. Review of Town Hall Hire Charges and Booking Policy

THAS/30/2324 Resolved to agree on the changes to wording within the Town Hall Hire Charges and Booking Policy and recommend these to Council for approval into the Constitution.

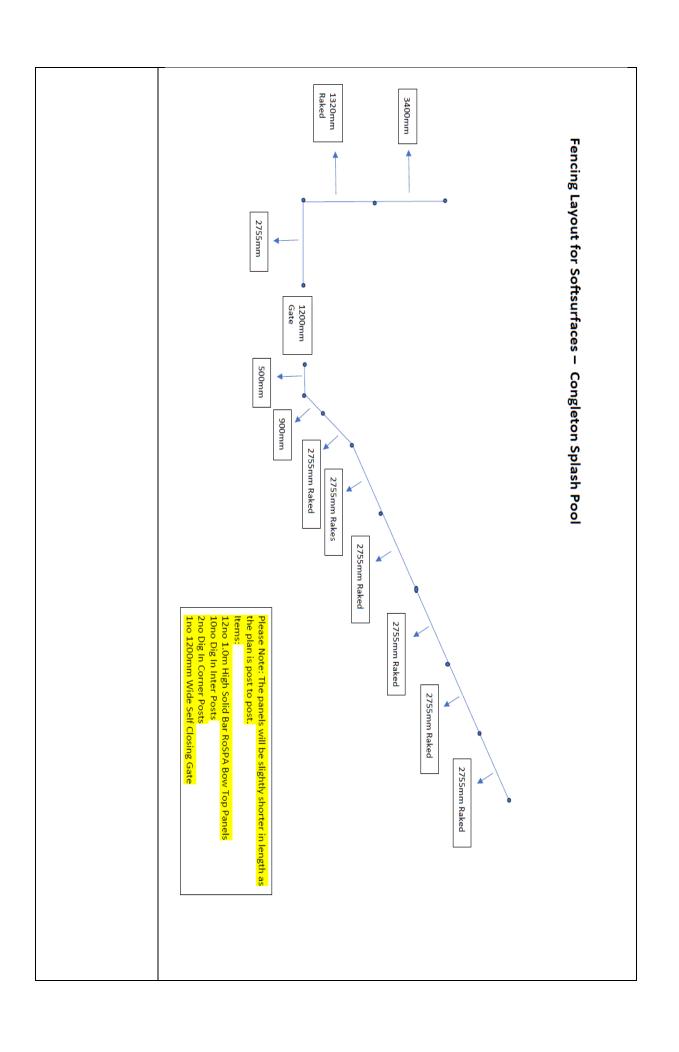
12. <u>Information Centre Management Accounts</u>

THAS/31/2324 Resolved to accept the Congleton Information Centre Trading account for the month to 30th November 2023 and to note the content of the summary report.

Cllr Suzie Akers Smith (Chair)

COMMITTEE:	Town Hall, Assets & Services Committee Meeting						
MEETING DATE	11 th April 2024 LOCATION Congleton Town Hall						
AND TIME	Town Hall Manager, Manda Wanthington						
REPORT FROM	Town Hall Manager – Mark Worthington						
AGENDA ITEM REPORT TITLE	Agenda Item 8: Paddling Pool Updates						
REPORT TITLE	During the 2023 season, an independent Health and Safety assessment						
Background	of the Paddling Pool area was undertaken by the Health and Safety						
	Manager for Ansa / Alliance Environmental Services. This was mainly to						
	assess how users of the pool gained access as the width of the						
	pavement bordering the pool entrance was deemed too narrow to						
	accommodate a queue. To resolve this issue a queueing area will be						
	created within the original entrance of the pool, allowing users to						
	queue off from the pavement and prevent an obstruction for other						
	pedestrians and road users.						
	Ground works started on Wednesday 3 rd April. Initial works will involve						
Update	the excavation of soil from the area where the shed base and dwarf						
	wall will be installed. Following the completion of shed base and dwarf						
	wall the fencing will be installed to create the queueing area. As the						
	fencing is being made to order due to the slope of the ground, work is						
	expected to be ongoing throughout April. The diagram below indicates						
	the line of the fencing around the shed base/dwarf wall.						
	Works include:						
	Excavate an area of up to 20m², 600mm deep & remove all						
	spoil from site (soft dig assumed						
	 Supply & install 150mm MOT Type 1 and compact Erect shuttering as required Supply & install a new concrete slab 100mm thick with a float 						
	finish						
	 Supply & install a small dwarf retaining wall as required to 3 						
	sides of the slab (sides & back)						
	 Install ducting to dwarf wall for future electrical supply 						
	 Supply & install approx 28 Linear meters 1m high RoSPA Bow 						
	Top (Softline) fencing in Black						
	Supply & install 1 x 1m High x 1.2m wide single leaf self-closing						
	gate						

General maintenance of the pool has started in preparation for the pool opening on 25th May. The pool has been drained, cleared of leaves and refilled with fresh water to clean the pool surface. A damaged valve needed to be replaced in the pump room to allow for draining, the valve was at least 15 years old and the disc had broken away from the stem. This was replaced for £574.90 + VAT. Pooltech will be carrying out the annual service week commencing 29th April.



Financial	To be in accordance with allocated budgets and financial regulations.
Environmental	To assess via the procurement process environmental impact and benefits.
Equality	Where applicable in the procurement of services this is taken into consideration.
Decision Request	To receive the report relating to paddling pool updates.

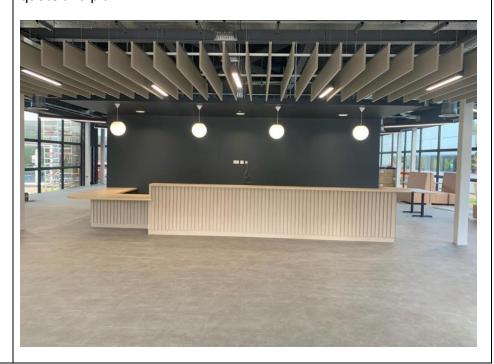
COMMITTEE:	Town Hall, Assets & Services Committee Meeting								
MEETING DATE	11 th April LOCATION Congleton Town Hall								
AND TIME	2024								
REPORT FROM	Town Hall Manager – Mark Worthington								
AGENDA ITEM	9								
REPORT TITLE	Town Hall Upd	Town Hall Updates							
	Following the completion of the decarbonisation report carried out by								
Background	Tomson Consulting in 2022, Officers have been investigating options to implement recommendations within the report to reduce the Town								
	Hall's carbon fo	ootprint. Improvements	to the heating zones and						
	heating/buildir	ng management system	were among these						
	recommendati	ons and work to improv	e these areas was initially						
	started in Janua	ary.	·						
		•	y to install additional cabling						
Update		_	eating system. Cables were						
	1 .	· ·	ors located in the Grand Hall and						
			room. A separate space						
	1	•	he main office to assist with the						
	1	· ,	March alterations were made to						
			stem, as well as upgrades to the						
		building management system software. The cabling from the 6 x fan							
		convectors in the Grand Hall was connected to the building							
	management system as was the new thermostat in the main office.								
	Upgrades to the pipework and building management system software								
	now permit the heating system to operate the Grand Hall as a separate								
	zone from other areas of the building. When the offices and smaller								
	meeting rooms	meeting rooms reach temperature the heating will shut down in these							
	areas but conti	areas but continue to heat the Grand Hall if required until it reaches							
	temperature. T	temperature. The 6 x convector fans in the Grand Hall will now also							
	shut down whe	en the room reaches ter	nperature. Previously the						
	convector fans	continued to run, even	when the room reached						
	temperature, n	neaning they would con	tinue to run but blow cold air.						
	During these w	orks, it was found that	3 of the fan convectors were not						
	_		fan motors. This work has been						
	_	-	ring, pipe/valve alterations and						
			system software was £9,917.57.						
	1		s been submitted to the Cheshire						
	• • • • •		nunity Facilities Fund (this is a						
	Last Council III	iproved, dreener, com	mainty racinties runa (tins is a						

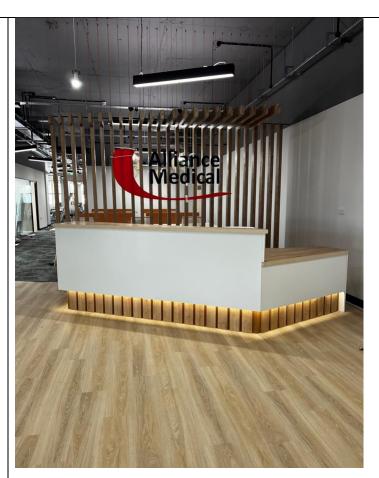
	separate grant application to the much larger Salix grant application)
	Grants are currently available to improve community facilities and
	buildings, energy efficiency and save carbon through the Improved,
	Greener Community Facilities Fund, funded by the UK Rural and
	Shared England Prosperity Fund. The scheme is aimed at organisations
	and community buildings that wish to improve the energy efficiency of
	their building to help reduce energy costs. Organisations can apply for
	75% of project costs up to a maximum of £15,000. Applications will be
	considered from organisations for local projects, meeting the fund
	objectives and criteria. Following our initial application in early March,
	the Improved, Greener Community Facilities Fund has contacted
	Officers at CTC to request further information about the project to
	establish whether it meets the criteria. CTC Officers will update
	Committee members as the grant application progresses.
Financial	Improvements to the heating system will reduce energy costs. A successful grant application could supplement the cost of this project
	by 75%.
Environmental	Reduced use of fossil fuels due to more energy efficient system.
Equality	Where applicable in the procurement of services this is taken into
	consideration.
	To receive the report relating to Town Hall Updates.
Decision	
Request	
	!

COMMITTEE:	Town Hall, Assets & Services Committee Meeting							
MEETING DATE	11 th April LOCATION Congleton Town Hall							
AND TIME	2024							
REPORT FROM	Town Hall Manager – Mark Worthington							
AGENDA ITEM	10	. 5 ()						
REPORT TITLE		Information Centre Refurbishments						
Background	·	_	took over the running of the					
Background	Visitor Information Centre from Cheshire East Council. It was an 'at threat' service for Cheshire East Council. Cheshire East Council paid							
			·					
		rvice for three years. Th	is comes to an end in March					
	2024.							
			the service to protect the					
		•	ntre that benefit residents,					
	_	-	n. The Visitor Information Centre					
	is also the rece	ption for the Town Hall	and the first point of contact for					
	users of the bu	ilding.						
	Officers have c	ontacted several compa	nies to offer advice/quotes for					
Update	refurbishments	s to the Information Cer	ntre. We believe the current					
	space has not b	peen improved since the	e 1980s and is made up of					
	kitchen workto	p style tables and count	ters with little room for staff to					
	carry out the a	dditional administration	duties falling within the					
	Information Ce	ntre remit. Improveme	nts to the existing space could					
	include creatin	g an office space for adı	ministrative staff, a new location					
	for the customer-facing counter and also a waiting/reception area.							
	Requirements for any improvements should include:							
	The space is recognised and still operates as an Information							
	Centre	and space to buy locally	produced items					
	• The spa	ce is recognised from th	ne foyer as the reception for the					
	Town C	ouncil and Town Hall ev	ents with a waiting area for					
	people	attending meetings						
	• Adminis	stration work can be car	ried out away from members of					
	the pub	lic who are using the In	formation Centre					
	Grade 2	2* listing of the building	is at the forefront of any design					
		on/counter to be DDA o						
	1	ning and friendly	•					
		e storage required for s	tock					
	LOCKADI	e storage required for s						

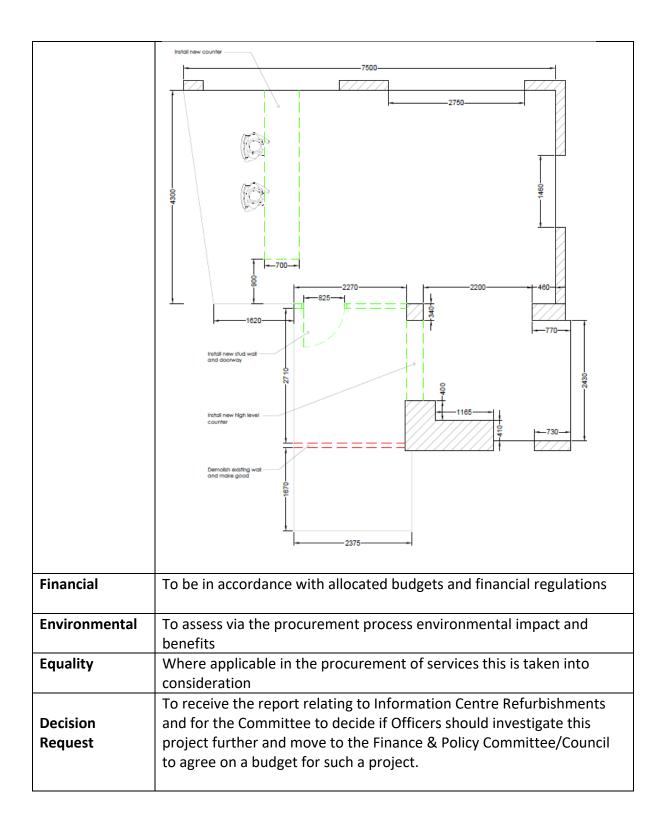
 Reflect the Council's green credentials (or aspirations) in the choice of materials

Initial inquiries have led to an initial quote of £20,700 + VAT to refurbish the existing space to accommodate the requirements mentioned above. This is an initial quote for information gathering with no decision on the style/colour of reception or fixtures. This is quoted as a turnkey project to deliver all aspects of any refurbishments including decoration/electrical works etc. A plan has been provided to highlight possible changes to the existing space along with examples of projects carried out by the company who have provided the initial quote and plan.









COMMITTEE:	Finance and Policy Comm	ittee						
MEETING DATE	11 th April 2024 LOCATION Congleton Town Hall							
AND TIME	7.00 pm							
REPORT FROM	Serena Van Schepdael- R.F.O							
AGENDA ITEM	12 Management Accounts for Congleton Information Centre and the							
REPORT TITLE	Town Hall							
Background	Management Accounts an	d Variance analys	is for the period to 31st					
	January 2024 to accompar	y the attached sp	readsheets in Appendix					
	12.1 and 12.2							
Update	These figures cover the fin	ancial period to 3	1 st January 2024, month					
	10, which represents 83.39	% of the budget. (Percentages in this report					
	are rounded up /down and	d are based on <u>ful</u>	l budget figures, month 10					
	figures are provided for in	formation).						
	The following figures were	presented to the	F&P Committee on the					
	14 th March 2024							
	Town Hall, Assets and Services Committee							
	85% expenditure and 97% income. No issues to note.							
	221- Town Hall, worth noting that West Mercia was behind with							
	issuing Electricity invoices	due to an interna	I meter reading issue, this					
	has now been resolved and note there will be a direct debit payment							
	of approximately £15,000	(for Town Hall Ele	ectricity) taken on 22 nd					
	March 2024, this covers September through to January 2024.							
	225-Congleton Information Centre							
	Direct Sales Income	£80,184 – 90.4	%					
	Direct Sales Expenditure	£62,711 – 74.6						
Financial	No requirements/implicati	ons for this decis	ion.					
Environmental	No implications for the dec	cision.						
Equality and Diversity	No implications for the de	cision.						
Decision	To note the Management	Accounts for the	Town Hall and the					
Request	Congleton Information Cer 2024.	ntre's current fina	ncial year to 31 st January					

Congleton Town Council Management Accounts 2023-24 TOWN HALL Jan-24

Month Percentage	10 83.3%	ANNUAL BUDGET	BUDGET TO M10	ACTUAL SPEND TO M10	£ VARIANCE OF M10 BUDGETS	% SPENT AGAINST M10 BUDGETS	% SPENT OF ANNUAL BUDGET	% VARIANCE AGAINST M10 EXPECTED
TOWN HALL								
4000	Staff Costs (re-allocated)	70.592	58.827	61.763	-2.936	105.0%	87.5%	4.19%
4008	Training	1.000	833	361	472	43.3%	36.1%	-47.20%
4009	Protective Clothina\H & Safetv	500	417	498	-81	119.5%	99.6%	16.30%
4010	Cleaners	7.500	6,250	5,779	471	92.5%	77.1%	-6.25%
4011	Rates	<i>25,5</i> 00	21,250	24,950	-3,700	117.4%	97.8%	14.54%
4012	Water	6.150	5,125	5,852	-727	114.2%	95.2%	11.85%
4014	Electricity	22,900	19,083	21,141	-2,058	110.8%	92.3%	9.02%
4015	Gas	24.700	20,583	20,145	438	97.9%	81.6%	-1.74%
4016	Cleaning materials	2.100	1,750	1,589	161	90.8%	75.7%	-7.63%
4017	Refuse Disposal	3.200	2,667	1,356	1,311	50.9%	42.4%	-40.93%
4020	Miscellaneous Office Costs	1.500	1,250	1,704	-454	136.3%	113.6%	30.30%
4025	Insurance	11.700	9.750	11.298	-1.548	115.9%	96.6%	13.26%
4033	Marketing/Promotions	3.500	2,917	58	2,859	2.0%	1.7%	-81.64%
4040	Maintenance Contracts	8.500	7,083	7,391	-308	104.3%	87.0%	3.65%
4041	Property Maintenance	20,000	16,667	23,445	-6,778	140.7%	117.2%	33.93%
4068	Licences (incl PRS)	3,500	2,917	4,001	-1,084	137.2%	114.3%	31.01%
6000	Central Overheads Reallocated	5.913	4,928	4,683	245	95.0%	79.2%	-4.10%
	Town Hall Expenditure	218,755	182,296	196,014	-13,718	107.5%	89.6%	6.30%
3020	Catering costs	0	0	6,877	-6,877			
3021	Security Supplies			2,224	-2,224			
		0	0	9.101	9,101			
	Total Town Hall Expenditure	218.755	182,296	205.115	-22,819	112.5%	93.8%	10.46%
1009	Rent Rec'd - Museum Notional	-4500	-3750	-3750	0	100.0%	83.3%	0.03%
1010	Rent Received - 3rd Party Partnership	-1533	-1278	-1278	1	100.0%	83.4%	0.07%
1011	Rent Received - Internal CTC	-26517	-22098	-22098	1	100.0%	83.3%	0.04%
1013	Letting Income - Grand Hall	-30000	-25000	-23849	-1151	95.4%	79.5%	-3.80%
1014	Letting Income - Bridestones	-13200	-11000	-2809	-8191	25.5%	21.3%	-62.02%
1015	Letting Income -Spencer Suite	-7000	-5833	-7492	1659	128.4%	107.0%	23.73%
1018	Letting Income - Campbell Suite	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!
1016	Letting Income - Brasserie, Kitchen and Bar	-12000	-10000	-11000	1000	110.0%	91.7%	8.37%
1021	Lettina Income - Internal	-9000	-7500	-8934	1434	119.1%	99.3%	15.97%
1022	Letting income - F&F	-1000	-833	-3492	2659	419.0%	349.2%	265.90%
1023	Commission- CP	-8000	-6667	-6084	-583	91.3%	76.1%	-7.25%
1024	Letting Income- Security	0	0	-2117	2117	#DIV/0!	#DIV/0!	#DIV/0!
1035	Service Charges - Brasserie	-3600	-3000	-3314	314	110.5%	92.1%	8.76%
1037	Service Charges - Other	0	0	-3734	3734	#DIV/0!	#DIV/0!	#DIV/0!
1051	Catering Sales (recharges)	0	0	-6425 -292	6425	#DIV/0!	#DIV/0!	#DIV/0!
1199	Miscellaneous Income Total Town Hall Income	-116350	-96958	-292 -106668	292 9710	#DIV/0! 110.0%	#DIV/0! 91.7%	#DIV/0! 8.38%
	Total Total Hall Hooms	770000	55556	100000	3,10	110.070	01.170	0.0070
	Net Expenditure over Income	102,405	85,338	98,447	-13,110	115.4%	96.1%	12.83%

NOTES

Replenishment of uniform & PPE for staff

Paid in Full Invoiced up to November 2023 Recharge moved out of this line, and £9,100 accrual input due to invoies being late. Accrued to December 2023 Invoiced up to December 2023

Split required as some costs for SS, to be completed in M10 Paid at start of the year

As per requirements, some quarterly invoices $\pounds 11746$ to be moved **as at month 10** from EMR to cover planned maintenance/unorardes Requirement to overspend to be requested from Council, 22.75% overspend excented to continue service

Recharged to customers Recharged to customers

Utility costs recharge Electricity recharge

Congleton Town Council Management Accounts 2023-24 CONGLETON INFORMATION CENTRE Jan-24

Month Percentage	10 83.3%	ANNUAL	BUDGET TO M10	ACTUAL SPEND TO	£ VARIANCE OF	% SPENT AGAINST	% SPENT OF ANNUAL	% VARIANCE AGAINST M10
		BUDGET	BODGET TO MITO	M10	M10 BUDGETS	M10 BUDGETS	BUDGET	EXPECTED
-014/01/14/1								
TOWN HALL	INFORMATION CENTRE							
	Stock at 1st April	O			_			
	3rd Party ticket resales	73.150	60.958	57.533	3,425	94.4%	78.7%	-4.65%
	Books. Maps. Guides resale	2.850	2.375	448	1.927	18.9%	15.7%	-4.65%
	Souvenirs for resale	2,375	1.979	227	1.752	11.5%	9.6%	-73.74%
	Stamps for resale	2.375 500	417	256	161	61.4%	51.2%	-32.10%
	Local Produce for resale	3.800	3,167	3,816	- 649	120.5%	100.4%	17.12%
	Theatre gift cards for resale	150	125	3,010	125	0.0%	0.0%	-83.30%
	Food & Drink for resale	1.197	998	431	567	43.2%	36.0%	-47.29%
	CTC Merchandise	1.197	990	431	307	#DIV/0!	#DIV/0!	#DIV/0!
	Stock at 31st March 2022	Ö		-	_	#DIV/0!	#DIV/0!	#DIV/0!
3999	Direct Expenditure	84.022	70.018	62.711	7.307	#DIV/0! 89.6%	74.64%	-8.66%
	Direct Experiditure	04.022	70.018	02.711	1.301	09.070	14.0470	-0.0070
4000	Staff costs	52,058	43.382	45,120	- 1.738	104.0%	86.7%	3.37%
	Rates	4.800	4.000		- 768	119.2%	99.3%	16.03%
	Rent Pavable	7.500	6,250	6,250	-	100.0%	83.3%	0.03%
	General Expenditure	2.000	1.667	1.427	240	85.6%	71.4%	-11.95%
	Central Overheads Reallocated	4.361	3,634	3,453	181	95.0%	79.2%	-4.12%
	FMR Retained for year 3	-22.011	- 18.343		- 1.835	90.0%	75.0%	-8.30%
	Indirect Expenditure	48.708	40.590	44.510		109.7%	91.4%	8.08%
1041	Third Party Ticket Sales	-77.000	- 64,167	- 71,481	7,314	111.4%	92.8%	9.53%
1042	Books, Maps, Guides sales	-3.000	- 2,500	- 1,238	- 1,262	49.5%	41.3%	-42.03%
	Souvenir sales	-2.500	- 2,083	- 1,281	- 802	61.5%	51.2%	-32.06%
	Stamp Sales	-500	- 417	- 228	- 189	54.7%	45.6%	-37.70%
1045	Photocopy sales	-300	- 250	- 337	87	134.8%	112.3%	29.03%
1046	Local Produce for resale	-4.000	- 3,333	- 4,224	891	126.7%	105.6%	22.30%
	Theatre gift cards	<i>-15</i> 0	- 125	- 362	237	289.6%	241.3%	158.03%
	Food and Drink sales	-1.260	- 1.050	- 818	- 232	77.9%	64.9%	-18.38%
1049	CTC Merchandise sales	0	_	- 215	215	#DIV/0!	#DIV/0!	#DIV/0!
	Income	-88.710	- 73.925	- 80.184	6,259	108.5%	90.4%	7.09%
1400	0500 10 1001	04.644	10.00	04.0	0.00-	100.00/	100.000	10.700
	CEC Support Grant CIV	-21.644	- 18.037	- 21.644	3.607	120.0%	100.0%	16.70%
1031	CAB Reception Contribution	<u>-5,000</u>	- 4,167		0	100.0%	83.3%	0.04%
		-26,644	- 22,203	- 25.811	3,608	116.2%	96.9%	13.57%
	Total Income	-115.354	- 96.128	- 105.995	9.867	110.3%	91.9%	8.59%
	Net Expenditure over Income	17.376	14,480	1.226	13.254	8.5%	7.1%	-76,24%

NOTES

Third Party Income see corresponding expense line

Third Party Income see corresponding expense line

Pay award implemented Paid in full on receipt of invoice

As per requirement, includes card payment bank charges

Q1, 2 and 3 moved in from reserves.

Received in full