

Minutes of the Personnel Committee Meeting
21st December 2023 5.30 pm

Councillors in Attendance: David Brown (Chair)
Richard Walton (Vice Chair)
Robert Brittain
Russell Chadwick
Robert Douglas
Suzy Firkin
Amanda Martin
Heather Seddon
Glen Williams

Ex Officio: Kay Wesley (Deputy Mayor)

Officers: David McGifford (Chief Officer)

Members of the press: 0

Members of public: 0

1. Apologies for absence.

Members are reminded of the necessity to give apologies in advance of the meeting and to give reasons for absence.

2. Minutes

Pers/10/2324 Resolved to o approve the [minutes of the Personnel Committee meeting held the 5th October 2023](#)

3. Declarations of interest

Cllrs D Brown , R Chadwich and Heather Seddon declared an interest on matters relating to Cheshire East Council

4. Outstanding Actions

There were no outstanding actions from previous meetings.

5. Questions from Members of the Public

There were no questions from members of the Public

6. Urgent Items

There were no urgent items.

7. Resolution to Exclude the Public and Press from Item 9

To consider passing a resolution in accordance with the Public Bodies (Admission to Meetings) Act 1960, that public and press be excluded from the meeting due to private staffing matters.

Pers/11/2324 Resolved to exclude members of the press and public from the meeting due to private staffing matters.

8. To receive a general update on staff

The Chief Officer outlined the current staff structure and advising that there was a need to increase the administration resource based upon the departure of 2 part time administration officers within the last 12 months (L Minshull Retired and Andrea Morris Wild resigned)

The CO advised that he would like to integrate the Partnership administration and the council administration into a full-time role which would require an external evaluation.

Pers/12/2324 Resolved to approve the proposed changes to the council administration function and for the integrated Partnership and General administration role to be externally evaluated.

9. Staff appraisals

To receive the outcome of staff appraisals and to decide on the award of any incremental pay increases.

Pers/13/2324 Resolved to approve the Chief officer's recommendations for incremental increase.

Pers/14/2324 Resolved to agree a single increment increase for the Chief Officer