

CONGLETON TOWN COUNCIL

COMMITTEE REPORTS AND UPDATES

COMMITTEE:	Finance and Policy		
MEETING DATE AND TIME	23rd November 2023 7.00pm	LOCATION	Congleton Town Hall
REPORT FROM	Serena Van Schepdael – Responsible Financial Officer		
AGENDA ITEM REPORT TITLE	Item 14 Annual Pay Award 2023-24		
Updates	<p>The National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2023-2024 has been settled at an increase of £1,925 on each Salary Column Point (SCP) up to SCP43 and 3.88% for SCP beyond 43.</p> <p>Additional Pay Award details are:</p> <ul style="list-style-type: none">• The NJC has agreed that from 1 April 2023, Spinal Column Point (SCP) 1 will be permanently deleted from the NJC pay spine. (Noted for the report, no CTC staff are on SCP1) <p>The agreed the new rates of pay are applicable from 1st April 2023, employers are encouraged to implement this pay award as swiftly as possible and the backdated award be processed as quickly as possible back to 1st April 2023.</p> <p>The award will be implemented in the December 2023 payroll run, and all back pay due will be included. The backdated amounts will be verified by the Chief Officer and Chair of the Finance and Policy Committee prior to being input in the December pay run.</p>		
Decision Requested	<p>To:</p> <ol style="list-style-type: none">1- Note the Annual Pay Agreement award for 2023-2024 in accordance with the NJC agreement.2- To note that the back pay due from 1st April 2023 to 30th November 2023 will be paid in December 2023 payroll.3- To recommend 1-2 to Council on 7th December 2023 for noting and approval.		