

**CONGLETON TOWN COUNCIL**

**COMMITTEE REPORTS AND UPDATES**

<b>COMMITTEE:</b>	Council		
<b>MEETING DATE AND TIME</b>	7 <sup>th</sup> December 2023 7.00 pm	<b>LOCATION</b>	Congleton Town Hall
<b>REPORT FROM</b>	Serena Van Schepdael – Responsible Financial Officer		
<b>AGENDA ITEM REPORT TITLE</b>	<b>11 Annual Pay Award 2023-24</b>		
<b>Updates</b>	<p>The National Association of Local Councils (NALC) have made contact and confirmed that the Annual Pay Award for 2023-2024 has been settled at an increase of £1,925 on each Salary Column Point (SCP) up to SCP43 and 3.88% for SCP beyond 43.</p> <p>Additional Pay Award details are:</p> <ul style="list-style-type: none"><li>• The NJC has agreed that from <b>1 April 2023</b>, Spinal Column Point (SCP) 1 will be permanently deleted from the NJC pay spine. (Noted for the report, no CTC staff are on SCP1)</li></ul> <p>The agreed new rates of pay are applicable from 1<sup>st</sup> April 2023, employers are encouraged to implement this pay award as swiftly as possible and the backdated award be processed as quickly as possible back to 1<sup>st</sup> April 2023.</p> <p>The award will be implemented in the December 2023 payroll run, and all back pay due will be included. The backdated amounts will be verified by the Chief Officer and Chair of the Finance and Policy Committee prior to being input in the December pay run.</p> <p>The Pay Award was noted by Finance and Policy on 23<sup>rd</sup> November 2023.</p> <p>The summary of the backdated pay and the salary increases are required to be signed by the Chief Officer and Mayor in accordance with our Financial Regulations, in addition, the Chair of Finance will also be asked to sign.</p>		
<b>Decision Requested</b>	<p>To:</p> <ol style="list-style-type: none"><li>1- Note the Annual Pay Agreement award for 2023-2024 in accordance with the NJC agreement.</li><li>2- To note that the back pay due from 1<sup>st</sup> April 2023 to 30<sup>th</sup> November 2023 will be paid in December 2023 payroll.</li></ol>		