# **CONGLETON TOWN COUNCIL**

# **COMMITTEE REPORTS AND UPDATES**

COMMITTEE:	Council			
MEETING DATE	7.00pm	LOCATION	Congleton Town Hall	
AND TIME	15 <sup>th</sup> June 2023			
REPORT FROM	David McGifford – Chief Officer			
AGENDA ITEM	23 Terms of Referenc	e for Council and C	ommittees	
REPORT TITLE				
Background	As part of our Standing Orders we have a duty to undertake a review of the terms of reference for the Council and its committees. The previous committees of the council were  Community and Environment Finance and Policy Town Hall Assets and Services Planning Personnel			
Updates	The existing terms of references have been reviewed by officers and as part of the process we have looked to modify the layout where appropriate, this has been done for the Community, Environment, Planning and Town Hall Assets and Services Committees The Finance and Policy, Personnel and Council Terms of reference are in the current format which will be modified at a later date  For each committees Terms of references you will note the following			
	<ol> <li>Existing Terms of References are available via the links to the website,</li> <li>Highlighted / proposed Changes shown</li> <li>Final proposed Terms of Reference shown</li> </ol>			
	At the Annual Meeting of the Council councillors agreed to creating an Environment Committee , therefore the committees for 2023 / 24 are			
	23.1 Council 23.2 Community			
	23.3 Environment –			
	23.4 Finance and Pol 23.5 Town Hall Asset	•	proposed changes format updated.	
	23.6 Planning	is and scrvices - NO p	noposed changes format apaated.	
		roposed changes		
	You will be asked to vote on the final proposed Terms of References for each individual Committee which may be subject to proposed amendments at the meeting.			
Decision Requested	To approve the updated Terms of Reference for the Council and Committees			

# **COUNCIL**

# 22 Members of the Authority Quorum = 8

	•			
	Function of Council Column 1	Delegation of Functions Column 2		
Gene	eral Governance			
1 /	Adoption and amendment of the Business Plan	None		
	Observations on policy or strategy documents by any public body at local, national, regional or sub regional level	Reserved for Council, unless specifically delegated within the Terms of Reference of a particular committee		
3	Approval and amendment of:-	None		
	Environment policy Quality Policy Equality and Inclusion Policy Communities & Social Policy Data Privacy Policy Information & Data Protection Policy Grants & Funding Policy Child & Vulnerable Adult Protection Policy Investment Policy ICT Policy Pensions Discretion Policy Complaints Policy Customer Care Policy Communications & Marketing Policy Procurement Policy Town Hall Lettings Policy Volunteers Policy Community & Social Policy Flag Flying Policy Other Policies not specifically delegated to a particular Committee)	<ul> <li>Council following observations from</li> </ul>		
	oproval of Neighbourhood Plan	Planning Committee		
6	Adopting and changing the Constitution, Standing Orders, Standing Orders for Contracts or Financial Regulations	None		
7	Approving of annual budget, Precept, and Medium Term Financial Strategy	None		
8	Any delegated decision which may mean a breach of Council Policy or Budget	None		
9	Election of the Mayor, appointment of Deputy Mayor, and appointment of Chair of committees, sub-committees and Working parties.	None		
10	Agreeing and/or amending the Terms of Reference for Committees, deciding on their composition and making appointments to them.	None		
11	Appointment of Members or Officers to outside bodies	None		
11	Adopting an allowance scheme for Members.	None		
12	Changing the name of the Town Council.	None		

13	Conferring the title of Honorary Burgess or Certificates of Recognition of Outstanding Service	None	
13	Making, amending, revoking, re-enacting or adopting Bylaws.	None	
14	To represent the view of the local community on matters of significance.	None	
15	Power to make payments or provide other benefits in cases of fault or maladministration.	•	Finance and Policy Committee up to £1000
16	Appeals against any decision made on behalf of the Authority	•	As set out in Personnel Policies and the Complaints Procedure
17	Decisions on issues relating to Data Protection, Access to Information. Freedom of Information & Human Rights	•	Chief Officer to renew Data Protection Policy and make amendments if necessary
18	To monitor and control the Council's Ethical Framework	•	Chief Officer to obtain declarations and complaints and to act as necessary for Monitoring Officer
19	To institute or defend legal proceedings including proceedings for an injunction, to authorise the carrying out of works in default of a notice, and to lodge an appeal against any Court decision.	None •	In cases of urgency, the Chief Officer in consultation with The Mayor, Deputy Mayor.
20	1. All powers of the Council in the case of a civil emergency	•	The Chief Officer in consultation with The Mayor, Deputy Mayor.  The Chief Officer in consultation with
	2. All powers of the Council in the case of urgency		The Mayor, Deputy Mayor, subject to reporting justification to the next Council meeting.
21	Election issues and filling of vacancies	None	
22.	Power to direct as to the Custody of town documents	None	
23.	All duties of the Proper Officer under legislation, Standing Orders, Financial Regulations or Standing Orders for Contracts including issue of notifications and signing documents	•	Chief Officer, or in his/her absence the Marketing and Communities Manager and Deputy Chief Officer/RFO to deputise after seeking relevant consultancy advice, if the matter cannot wait for the Chief Officers return.
24.	All duties of the Responsible Financial Officer under legislation, Standing Orders, Financial Regulations or Standing Orders for Contracts including issue of notifications and signing documents	•	RFO or in his/her absence the Chief Officer to assume duties.
Pers 25.	onnel Issues To direct which post holders will be designated Proper		out on recommendation of Personnel
20	Officer to the Council and Responsible Financial Officer.	Commi	
26.	To determine the overall Staffing structure and approval of additional posts	_	set out in Terms of Reference for rsonnel Committee
27.	Confirming the appointment of the Chief Officer	Co	e appointment, subject to confirmation by funcil is delegated to Personnel formmittee

28.	Other Personnel matters	As set out in Terms of Reference for Personnel Committee		
29. Orga	Health & Safety Policy- General Statement & anisation	None  Arrangements to Personnel Committee		
Qua	lity &Integrated Management			
30.	Conducting Best Value reviews if appropriate	Finance & Policy Committee		
31.	Matters relating to Quality and Integrated Management	Finance & Policy Committee		
32.	Administration of the Complaints Procedure	As set out in Complaints Procedure		
Fina	nce			
33.	Approval of Annual Return & Statement of Accounts	None		
34.	Approval of Banking Arrangements	None		
35.	Approval of Orders for work, goods or services	Council/ Finance & Policy Committee/ Chief Officer /RFO (or nominated deputy) in accordance with Financial regulations		
36.	Audit arrangements	<ul> <li>Chief Officer/ RFO to manage in accordance with Financial Regulations</li> <li>Council to approve annual internal and external audit report</li> <li>Finance &amp; Policy Committee to consider interim audit report</li> </ul>		
37.	Power to accept gifts, Local Government Act 1972, S139	None		
38.	Power to participate in schemes of collective investment, Trustees Investments Act 1962,S11	None		
Pow	ers of all Committees			
39.	To arrange extra meetings	Chief Officer (or nominated deputy) in consultation with Chair		
40.	To monitor actions on minutes of the Committee.	Committee		
41.	To manage services for which they are responsible within an approved budget & Policy.	Committee		
42.	To authorise spending/ issue works orders within budgets delegated to a committee	Committee		
Land				
43.	Power to acquire by agreement, to appropriate, to dispose of, Local Government Act 1972,S124, 126,127	None		
44	Power to accept gifts of land, Local Government Act 1972,S139	None		
45.	Power to acquire land for open spaces, Public Health Act 1875, S164; Open Spaces Act 1906, S9 &10	None for acquisition		
Dele	gated Services			
46.	To take on services from other local authorities or public bodies (LGA 1972, Sec 101, 111 & 112)	None		
47. V8 15	To undertake services for another local authority or public 5.06.23 DRAFT V7 22.06.17	None		

body

# **COUNCIL**

Original Terms of Reference can be found here: <a href="https://www.congleton-tc.gov.uk/-Terms-of-reference-Council-V7-22.06.17.pdf">https://www.congleton-tc.gov.uk/-Terms-of-reference-Council-V7-22.06.17.pdf</a>

# **20 22** Members of the Authority

Quorum =  $\frac{7-8}{1}$ 

	Function of Council	Delegation of Functions
	Column 1	Column 2
Ge	neral Governance	
4	Adoption and amendment of the Council's Corporate Strategy. Business Plan	None
2_	Comments on the Borough Sustainable Community Plan, or LAPs policies.	None
Observations on policy or strategy documents by any public body at local, national, regional or sub regional level		Reserved for Council, unless specifically delegated within the Terms of Reference of a particular committee
4	Approval and amendment of:-	None
	<ul> <li>Environment policy</li> <li>Quality Policy</li> <li>Equalities Equality and Inclusion Policy</li> <li>Communities &amp; Social Policy</li> <li>Information &amp; Data Protection Policy</li> <li>Grants &amp; Funding Policy</li> <li>Child &amp; Vulnerable Adult Protection Policy</li> <li>Investment Policy</li> <li>ICT Policy</li> <li>Pensions Discretion Policy</li> <li>Complaints Policy</li> <li>Customer Care Policy</li> <li>Customer Care Policy</li> <li>Procurement Policy</li> <li>Town Hall Lettings Policy</li> <li>Volunteers Policy</li> <li>Community &amp; Social Policy</li> <li>Flag Flying Policy</li> <li>Other Policies not specifically delegated to a particular Committee)</li> </ul>	
5	Approval of Town Centre Plan or Area Action Plan	Congleton Partnership following observations from Community & Environment Committee
	Approval of Neighbourhood Plan	Council Congleton Partnership     following observations from     Planning Committee
6	Adopting and changing the Constitution, Standing Orders, Standing Orders for Contracts or Financial Regulations	None
7	Approving of annual budget, Precept, and Medium Term Financial Strategy	None
8	Any delegated decision which may mean a breach of Council Policy or Budget	None
9	Election of the Mayor, appointment of Deputy Mayor, Leader of Council, Deputy Leader and appointment of Chairmen of committees, sub-committees and Working parties.	None

		l.	
10	Agreeing and/or amending the Terms of Reference for Committees, deciding on their composition and making appointments to them.	None	
11	Appointment of Members or Officers to outside bodies	None	
11	Adopting an allowance scheme for Members.	None	
12	Changing the name of the Town Council.	None	
13	Conferring the title of Honorary Burgess or Certificates of Recognition of Outstanding Service	None	
13	Making, amending, revoking, re-enacting or adopting Bylaws.	None	
14	To represent the view of the local community on matters of significance.	None	
15	Power to make payments or provide other benefits in cases of fault or maladministration.	•	Finance and Policy Committee up to £1000
16	Appeals against any decision made on behalf of the Authority	•	As set out in Personnel Policies and the Complaints Procedure
17	Decisions on issues relating to Data Protection, Access to Information. Freedom of Information & Human Rights	•	Chief Officer to renew Data Protection Policy and make amendments if necessary
18	To monitor and control the Council's Ethical Framework	•	Chief Officer to obtain declarations and complaints and to act as necessary for Monitoring Officer
19	To institute or defend legal proceedings including proceedings for an injunction, to authorise the carrying out of works in default of a notice, and to lodge an appeal against any Court decision.	None	In cases of urgency, the Chief Officer in consultation with two of: The Mayor, Deputy Mayor, Leader of Council, Deputy Leader.
20	1. All powers of the Council in the case of a civil emergency	•	The Chief Officer in consultation with two of: The Mayor, Deputy Mayor, Leader of Council, Deputy Leader.
	2. All powers of the Council in the case of urgency	•	The Chief Officer in consultation with two of: The Mayor, Deputy Mayor, Leader of Council, Deputy Leader subject to reporting justification to the next Council meeting
21	Election issues and filling of vacancies	None	
22.	Power to direct as to the Custody of town documents	None	
23.	All duties of the Proper Officer under legislation, Standing Orders, Financial Regulations or Standing Orders for Contracts including issue of notifications and signing documents	•	Chief Officer, or in his/her absence the Marketing and Communities Manager and Deputy Chief Officer/RFO Support Manager to deputise after seeking relevant consultancy advice, if the matter cannot wait for the Chief Officers

return.

24.	All duties of the Responsible Financial Officer under legislation, Standing Orders, Financial Regulations or Standing Orders for Contracts including issue of notifications and signing documents	Support Manager, RFO or in his/her absence the Chief Officer to assume duties.		
<b>Pers</b> 25.	To direct which post holders will be designated Proper	None- but on recommendation of Personnel		
	Officer to the Council and Responsible Financial Officer.	Committee		
26.	To determine the overall Staffing structure and approval of additional posts	<ul> <li>None As set out in Terms of Reference for Personnel Committee</li> </ul>		
27.	Confirming the appointment of the Chief Officer			
		The appointment, subject to confirmation by Council is delegated to Personnel Committee		
28.	Other Personnel matters			
29. Orga	Health & Safety Policy- General Statement &	As set out in Terms of Reference for Personnel Committee		
O.go		None		
Qual	lity &Integrated Management	Arrangements to Personnel Committee		
30.	Conducting Best Value reviews if appropriate	Finance & Policy Committee		
31.	Matters relating to Quality and Integrated Management	Finance & Policy Committee		
32.	Administration of the Complaints Procedure	As set out in Complaints Procedure		
Fina	nce			
33.	Approval of Annual Return & Statement of Accounts	None		
34.	Approval of Banking Arrangements	None		
35.	Approval of Orders for work, goods or services	Council/ Finance & Policy Committee/ Chief Officer /RFO (or nominated deputy) in accordance with Financial regulations		
36.	Audit arrangements	<ul> <li>Chief Officer/ RFO to manage in accordance with Financial Regulations</li> <li>Council to approve annual internal and external audit report</li> <li>Finance &amp; Policy Committee to conside interim audit report</li> </ul>		
37.	Power to accept gifts, Local Government Act 1972, S139	None		
38.	Power to participate in schemes of collective investment, Trustees Investments Act 1962,S11	nt, None		
Pow	ers of all Committees			
39.	To arrange extra meetings	Chief Officer (or nominated deputy) in consultation with Chairman		
40.	To monitor actions on minutes of the Committee.	Committee		
41.	To manage services for which they are responsible within an approved budget & Policy.	Committee		
42.	To authorise spending/ issue works orders within budgets delegated to a committee	Committee		

Lan	d	
43.	Power to acquire by agreement, to appropriate, to dispose of, Local Government Act 1972,S124, 126,127	None
44	Power to accept gifts of land, Local Government Act 1972,S139	None
45.	Power to acquire land for open spaces, Public Health Act 1875, S164; Open Spaces Act 1906, S9 &10	None for acquisition  - Amenities & Services Committee for maintenance
Dele	egated Services	
46.	To take on services from other local authorities or public bodies (LGA 1972, Sec 101, 111 & 112)	None
47.	To undertake services for another local authority or public Body	None

# **Change Document - Community and Environment Committee to Community Committee**

# **Purpose**

This change document summary paper is to explain the transformation from the original <u>Community</u> and <u>Environment Committee Terms of Reference</u> to the new Community Committee. Both documents are referred to in the pack.

# Changes

- 1. Introduced a Purpose section to highlight core function of the Committee
- 2. Added the need for all committees to consider Financial, Environmental and Equality implications as part of decision making.
- 3. Delegation Functions in a separate paragraph as this was very repetitive. For Community the Committee will sent the strategic overview of all areas under the direction of Council and delegate responsibility for delivery to the Chief Officer who can delegate to other officers.

## **Functions**

Previous	New	Comment
number	Number	
1.Communit	ty	Remains as 1. Community Engagement
Engagement	t	
1.1		Included as part of core function/purpose of the Committee
1.2	1.1	Wording the same
1.3		Caught up with 1.5, 1.6 and 1.7 of new plan
1.4		Part of 1.7
1.5		Part of core function/ purpose of the committee
1.6		Part of core function/ purpose of the committee
1.7		Part of core function/ purpose of the committee
1.8	1.2	Slightly tighter wording, same sentiment
1.9	1.4	Wording slightly amended to specify digital and print and event,
		campaigns, activities, events and campaigns
1.10	1.3	Wording the same
1.11	1.8	Wording the same
	1.5	Added a function around listening and consulting
	1.6	Expands on the previous 1.3 and 1.4
	1.7	Brings in the three organisations that we have a special financial
		relationship with – CCP, CAB and Congleton Partnership
2.Communit	ty Safety	Remains as 2. Community Safety
2.1	2.5	Last word changed from initiatives to technology (CCTV)
2.2	Moved to	
	travel	
2.3	2.1	Expands on our role and relationship with the Congleton Policing Unit
2.4		Removed as no longer have a SLA with PCSO
2.5	Linked to	
	2.1 and 2.2	

	2.3	Added objective about Community Safety Charter and White Ribbon
	2.4	Added objective about lobbying for funds and support
3.Enviro	nment	ALL OF THIS SECTION MOVED INTO A NEW ENVIRONMENT
		COMMITTEE
3.1		To promote the environmental wellbeing of the Town
3.2		To encourage Conservation of the built & natural environment
3.3		To seek to make Congleton Town Council Carbon Neutral by 2025
3.4		Ensure that Climate Change impact is considered in all activities and decisions
3.5		Consider Issues involving ancient monuments & areas of archaeological interest Seek
		to protect and enhance
3.6		To promote and support floral and planting initiatives
3.7		To protect and preserve local heritage
3.8		To approve & action Environmental Audits
3.9		To promote environmental awareness and good practices to promote action on climate change and environmental responsibility.
3.10		To liaise with the relevant authorities in cases of public health/ environmental nuisance, drainage matter, pollution, animal welfare issue
3.11		To make observations on any public health/ environmental licence or registration application ( other than under the Licensing Act)
3.12		Encourage activities which reduce, reuse and recycle in order to reduce waste and promote responsible management of waste.
3.13		Promote Clean Air Policies
3.14		To promote sustainable integrated transport
4. Per	sonal Heath	Changed title to 3. Health and Wellbeing
4.1	3.1	Wording changed to include wellbeing and supporting projects and
		initiatives
4.2	3.2	Added co-ordination. Added VCSEs
4.3	3.3	Added more detail – national and local and examples
4.4	3.4	Move to wider healthy living rather than just getting active
4.5	3.5	Added mental health
Travel and Transport		Added a new section 4 Travel and Transport
	4.1	New objective
2.2	4.2	This was the former 2.2 from Community Safety
	4.3	New objective
	4.4	New objective
4.4	4.5	Similar to wording in previous Personal Health objective
5. Young		Changed to 6. Younger and Older People
5.1	6.1	Changed wording to work with more organisations
5.2	6.4	Tightened wording
5.3	0	Caught in with 6.1
5.4	6.2	Similar wording
3.1	6.3	Added objective around older people staying active and involved
6. Housir		Taken out one of this committee,
6.1	<u>'8</u>	Suggest move to planning
6.2		Wrapped up in Community Safey section
7. Economic wellbeing		Changed to 5 – Leisure Tourism and Heritage - the Economic
and Tourism		Wellbeing Section will be picked up in 7. Business Community
and rounsin		Wellbeing Section will be picked up in 7. Business Community
7.1	7.1	Moved to Business Community
7.1	5.1/5.2	Wording expanded in Leisure and Tourism to make 5.1 and 5.2
7.2	Deleted	wording expanded in Leisure and Tourism to make 3.1 and 3.2
7.4	7.2	Moved to Business Community
7.4	1.2	I Moved to business confindintly

7.5	7.3	Moved to Business Community
7.6	7.4	Moved to Business Community
7.7	7.5	Moved to Business Community
7.8	5.3	Expanded to include festivals, clubs and activities
7.0	5.4	New - for event plans to come into committee
	5.5	New – supporting the museum trust
	5.6	Bringing in policies from 10.1 and 10.2 of previous committee
	5.7	Building on 1.6 from previous committee
	5.8	New – recognizing that the CIC is part of CTC
	7.6	
	7.0	New addition - encouraging environmental and equality good practice
	7 7	
	7.7	New addition - promoting successes
	7.3	New addition – adding about encouraging clubs and activities
	<u> </u>	
8. Emergence	y Planning	8.Emergency Planning
8.1		Added two more points – to cover CTC for crisis (such as COVID and
		Cost of Living
Quality of Pl	ace	This has been wrapped into Leisure Tourism and Heritage
9.1		May be good to include a catch- all to give us power to deal with
		issues
10. Heritage		INCLUDED IN NEW SECTION 5 with TOURISM AND LEISURE
10.1	5.6	Now 5.6 may need to make changes -
10.2	5.6	
7 Business Community		New section dealing with issues listed in Community Environment
		section on Economic Wellbeing and Tourism.

COMMUNITY	COMMITTEE
10 Members + Mayor & Deputy ex-officio	Quorum=4

## **EXPLANATION TO CHANGES TO THE COMMUNITY COMMITTEE**

The Terms of Reference for the Community Committee have originated from a review of the Terms of Reference for the Community and Environment Committee which can be <u>viewed here</u>. The major change is that section 3 which was all about the Environment has moved to its own Committee. Other sections have been rearranged and there have been some grammatical, updating and reordering changes where the sentiment behind the sentence has been updated. There have been some additions to reflect new responsibilities – such as the information centre and deletions where no longer needed – such as the SLA for a PCSOs.

The changes are explained in more detail in the Change Document accompanying this paper as there are too many changes to easily meet a colour code.

# **Purpose**

The purpose of the Community Committee is to promote the wellbeing and enjoyment of people in Congleton. It includes enhancing the life of everyone through accessible and affordable celebrations, events, activities, communications and campaigns.

The Committee also promotes equality, diversity and inclusion, social mobility, mental and physical health, safety and freedom from crime and social cohesion. It seeks to have a measurable impact on the quality of life of people who live in, work in, and visit Congleton.

All decisions of the Committee should consider the following implications:

- Financial will this deliver the best value for money for Congleton and its residents?
- **Environmental** how will this impact carbon footprint, biodiversity, air quality or other environmental factors, and how will this be mitigated if required?
- **Equality** will people with different characteristics (according to the CTC Equality & Inclusion Policy) be impacted differently, and what will be done to mitigate this if required?

# **Delegation of Functions of the Committee**

- Committee has strategic overview of all points in sections 1-8 below, under the direction of Council.
- Chief Officer responsible for operational management, and may delegate to members of the Leadership Team.
- Any funding requirements for projects will be submitted to the Finance and Policy Committee in line with financial regulations.

## **Functions of Committee**

# 1. Community Engagement

1.1 Respond to strategic plans of the Council or other bodies which have an impact on the well-being of people in Congleton.

- 1.2 Encourage and support events that generate better social cohesion.
- 1.3 Support gaining accreditation for Congleton with organisations that align with CTC's strategy and values.
- 1.4 Create and execute a communications plan to promote activities, policies, events and campaigns to the local community via all channels including print, online and in-person.
- 1.5 Consult with and listen to local people, businesses and VCSEs (Voluntary, Community, Social Enterprises) to prioritise CTC activities.
- 1.6 Facilitate and support VCSEs to carry out their own activities and enable their collaboration with each other for the benefit of the community.
- 1.7 Support specific partner organisations to carry out their work, such as Congleton Community Projects, the CAB and Congleton Partnership.
- 1.8 Create Working Groups as required to implement or develop the decisions of the Committee and invite members of the wider community to join these and contribute their time and expertise.

# 2. Community Safety

- 2.1 Work with Cheshire Police on initiatives to reduce crime and the fear of crime, and to support victims of crime.
- 2.2 To receive regular reports from Cheshire Police on all major crime types such as anti-social behaviour, drug dealing, domestic abuse, burglary, sexual violence, hate crime and road traffic offences.
- 2.3 Lead the implementation of the Community Safety Charter, the White Ribbon Campaign and other initiatives to support and engage residents in reducing, preventing and reporting crime.
- 2.4 Lobby for funding and support from national and regional bodies for projects and initiatives to make Congleton a safer place to live, visit and work.
- 2.5 Work with the principal authority to enhance CCTV and other community safety technology.
- 2.6 Support home safety initiatives with partner organisations

# 3. Health and Wellbeing

- 3.1 Support projects and initiatives that will enhance the health and wellbeing of people in Congleton.
- 3.2 Improve access to and co-ordination of local services, provided by the NHS or VCSEs, that will contribute to physical and mental health of local people.
- 3.3 Promote national or local campaigns that encourage people to live healthier lives, for example by being more active, eating well, reducing alcohol intake or stopping smoking.
- 3.4 Engage and work with local people, businesses and VCSEs to develop initiatives and events to promote healthy living.
- 3.5 Work with the NHS to lobby for more and improved physical and mental health services in Congleton.

# 4. Travel and Transport

- 4.1 Develop plans and projects that will allow people to move around, and in and out of, Congleton in practical, affordable and sustainable ways.
- 4.2 Lobby for highway safety improvements for all road users, giving specific priority to pedestrians, cyclists, wheelchair users, buses and horse riders, ensuring those with particular needs such as the visually impaired or less mobile, are included.
- 4.3 Work with the local authority and service providers to lobby for improved public transport (bus and train) provision.
- 4.4 Work to ensure that maps, signage and infrastructure are in place to allow people to move throughout Congleton using active travel modes like walking and cycling.
- 4.5 Promote and support national and local campaigns and initiatives for more sustainable transport such as 'walk to school/work' weeks, cycling proficiency, car share schemes, EV charge points and public transport promotions.

# 5. Leisure, Tourism and Heritage

- 5.1 Provide a place, events and activities that will attract local people, and visitors from further afield, to choose to spend their leisure time in Congleton.
- 5.2 Boost leisure and tourism in the town by encouraging and partnering with providers, and offering promotional support.
- 5.3 Encourage a wide and diverse range of events, festivals, clubs and activities.
- 5.4 Deliver specific events in Congleton such as the Christmas lights switch-on, Play Days, Health & Wellbeing Fayre, Remembrance Day and White Ribbon Day.
- 5.5 Support the work of Congleton Museum Trust including the Museum itself and its events, projects and activities.
- 5.6 Manage, preserve and promote the town's ancient records, monuments, artefacts and historic buildings that are within the control of the Council.
- 5.7 Ensure everyone can access leisure offerings in Congleton to ensure equality and inclusion so that there is 'something for everyone'.
- 5.8 Create a strategy for the Information Centre in the Town Hall as an online and in-person 'hub' of information and support for leisure, tourism and heritage in Congleton.

# 6. Young and Older People

- 6.1 Work with partners, youth groups, schools and the principal authority to support services, activities and events for young people.
- 6.2 Identify and promote initiatives to support families who live in or visit Congleton.
- 6.3 Work with VCSEs and other partners to help older people stay active and involved in the community, for example helping to combat the problems created by social isolation, limited mobility and health challenges.
- 6.4 Engage with and involve young and older people in decision-making about the above.

## 7. Business Community

- 7.1 Promote the economic well-being of Congleton through partnerships with the business community and community sectors.
- 7.2 Encourage sustainable development and regeneration in the town.

- 7.3 Lobby for sufficient high-quality employment sites in Congleton and supporting initiatives for promoting inward investment.
- 7.4 Support skills development, training and best-practice sharing for local businesses.
- 7.5 Encourage local businesses to adopt good working practices in relation to the environment and EDI (equity, diversity and inclusion).
- 7.6 Provide Christmas lights for the town centre.
- 7.7 Celebrate successes of our local business community.

# 8. Emergency Support

- 8.1 Assist the principal authority in planning and responding to emergency situations of a national or local nature.
- 8.2 Co-ordinate response to emergencies with other agencies such as Cheshire East Council, the NHS, emergency services, VCSEs, business, schools and social services.
- 8.3 Communicate and engage with the public regularly to provide reassurance, support and information, and get input into what residents need, throughout a crisis.

Environment Committee	
10 Members + Mayor & Deputy ex-officio	Quorum=4

Current terms of reference <a href="https://www.congleton-tc.gov.uk/wp-content/uploads/2020/01/10.-Terms-of-Reference-Community-Environment-V8-05.12.19.pdf">https://www.congleton-tc.gov.uk/wp-content/uploads/2020/01/10.-Terms-of-Reference-Community-Environment-V8-05.12.19.pdf</a>

# **Purpose**

The purpose of the Environment Committee is to develop strategy and make decisions that improve the quality of the local environment. It includes encouraging conservation and improvement of the built & natural environment. The committee seeks to make Congleton Town Council Carbon Neutral by 2025 and to ensure that the impact of Climate Change impact is considered in all activities and decisions. Promoting environmental awareness and good practice to deliver action on climate change and environmental responsibility throughout all our activities. To acknowledge the importance of the natural environment to health and wellbeing of all residents.

All decisions of the Committee should consider the following implications:

- Financial will this deliver best value for money for Congleton and its residents?
- **Environmental** how will this impact carbon footprint, biodiversity, air quality or other environmental factors, and how will this be mitigated if required?
- **Equality** will people with different characteristics (according to the CTC Equality & Inclusion Policy) be impacted differently, and what will be done to mitigate this if required?

# **Delegation of Functions of the Committee**

- Committee has strategic overview of all points in sections 1-8 below, under the direction of Council.
- Chief Officer responsible for operational management, and may delegate to members of the Leadership Team.
- Any funding requirements for projects will be submitted to the Finance and Policy Committee in line with financial regulations.

# **Functions of Committee**

## 1. Environment

- 1.1 To promote the importance of the natural environment to the future wellbeing of the Town and its residents
- 1.2 To encourage nature conservation and the integration of the built & natural environment
- 1.3 To seek to make Congleton Town Council Carbon Neutral by 2025
- 1.4 Ensure that Climate Change impact is considered in all activities and decisions
- 1.5 Consider Issues involving ancient monuments & areas of archaeological interest seek to protect and enhance
- 1.6 To promote and support sustainable floral and planting initiatives which enhance the environment.
- 1.7 To protect and preserve local heritage, green spaces and beauty spots.

Environment Committee	
10 Members + Mayor & Deputy ex-officio	Quorum=4

- 1.8 To approve & action Environmental Audits
- 1.9 To promote environmental awareness and good practices to promote action on climate change and environmental responsibility.
- 1.10 To liaise with the relevant authorities in cases of public health/ environmental nuisance, drainage matter, pollution, animal welfare issue.
- 1.11 To make observations on any public health/ environmental licence or registration application ( other than under the Licensing Act)
- 1.12 To liaise with relevant authorities to ensure adequate waste disposal, recycling and sustainable waste practices are available.
- 1.13 Encourage activities which reduce, reuse and recycle in order to reduce waste and promote responsible management of waste.
- 1.14 Promote Clean Air Policies
- 1.15 To protect natural water sources and access to them for residents.
- 1.16 To provide adequate allotments and community facilities for the growing of fruit and vegetables locally.
- 1.17 To manage and support a Biodiversity Plan which maximises the opportunity for Biodiversity Net Gain on sites over which we have influence.
- 1.18 To liaise with relevant community bodies to deliver projects that enhance the town's environmental resilience and biodiversity in the face of the nature and climate emergency.
- 1.19 To promote sustainable integrated transport

# **FINANCE & POLICY COMMITTEE**

# 10 Members of the Authority

Quorum= 4

Responsible for Strategy Working Group

# Purpose

The Committee has delegated authority to consider and decide on matters related to: Financial governance (including the council's Financial Regulations), general financial issues, community grants, audit arrangements (except approval of the Annual Return), banking and investment arrangements (in accordance with adopted Investments Policy)

	Function of Committee Column 1	Delegation of Function Column 2
1.	Resources	COIGIIII 2
1.1	To oversee and direct the use of financial and technological resources of the Council.	<ul> <li>Operational Management to Responsible Financial Officer (RFO).</li> <li>Strategic advice to Chief Officer</li> <li>Committee for strategic overview.</li> </ul>
2.	Finance Under the direction of the Council:-	, and the second
2.1	To be responsible for the overall management and control of the finances of the Council and authorisation of payment of accounts.	<ul> <li>Committee for strategic overview</li> <li>RFO &amp; Chief Officer in accordance with Financial Regulations for operational management.</li> <li>Finance &amp; Policy Committee/ RFO (or nominated deputy) in accordance with Financial Regulations</li> </ul>
2.2	To monitor the Council's capital and revenue budgets.	Committee, Chief Officer/RFO in accordance with Financial Regulations.
	Committee to recommend variation, overspend, and virement In accordance with Financial regulations to Council	Committee, Chief Officer & RFO as set out in Financial Regulations
2.4	To make recommendations to the Council on Budget & Precept requirements.	<ul> <li>Committee</li> <li>RFO to prepare draft Budget</li> <li>Chief Officer to prepare Budget Report</li> </ul>
2.5	To advise on the financial implications of proposed new policies or development of existing policies including sources of revenue.	Committee
2.6	To advise Council on borrowing policy and investment treasury management	Committee
2.7	To regularly monitor the performance of all funds invested.	• RFO
2.8	To supervise the Council's insurance arrangements.	Chief Officer
2.9	To supervise the Council's banking arrangements.	<ul><li>RFO</li><li>Authorised signatories to authorise Mandate</li></ul>
2.10	To be responsible for all matters related to the full range of financial and accountancy functions.	• RFO
2.11 paym	Recommend approval of all fees ,charges and ents to Council.	• Committee
2.12	To consider reports on outstanding debts due to the Council and to undertake recovery or write off	Committee in accordance with Financial regulations

	Function of Committee Column 1	Delegation of Function Column 2
2.13	To issue orders for work, goods & services.	Committee/Chief Officer/ RFO in accordance with Financial Regulations     Other officers as approved Budget holders as set out at the end of this Terms of Reference (See Appendix 1)
2.14	To approve all security arrangements of the Council in respect of computers and financial issues.	Committee/Chief Officer in accordance with Financial Regulations
2.15	To authorise investments and debt repayment in accordance with the Council's Policy	Committee
2.16	To authorise all leasing arrangements for the acquisition of vehicles, plant and equipment within approved budgets	Committee/Chief Officer in accordance with Financial Regulations
3.	Grant Scheme	
3.1	To administer the Council's Grant Scheme in accordance with its Policy	Committee
3.2	To approve grants up to £3000 and to recommend to Council grants in excess of this	Committee to approve grants up to £3000
3.3	Town Hall Concessions	Chief Officer in consultation with Chairman & Vice Chairman of TH Committee
3.3	To advise Council on the formulation and amendment of its Grant Policy	Committee
3.4	Power to pay telecommunications operators any loss sustained providing telecommunication facilities; Telecommunications Act 1984,S97	Committee to approve grants up to £3000
3.5	Powers to make grants for bus services	Committee to approve grants up to £3000
4	Information Technology Services	
4.1	To oversee the use of information and other technology in support of the Council's business and service commitments.	<ul> <li>Operational Management to Chief Officer</li> <li>Strategic Overview to Committee</li> </ul>
5	Procurement	
5.1	To co-ordinate and oversee the Council's Corporate Procurement.	Committee for strategic overview     Chief Officer for operational management

	Function of Committee Column 1	Delegation of Function Column 2
6	Performance & Business Management	
6.1	To be responsible for monitoring the performance of the Council.	<ul> <li>Operational management to Chief Officer/RFO</li> <li>Strategic overview to Committee</li> </ul>
6.2	To monitor the progress of the Capital Programme.	Committee, Chief Officer/RFO
6.3	Approval of Corporate Business Plan	<ul> <li>Committee</li> <li>Chief Officer to determine underlying Action &amp; Project Plans</li> </ul>
7	Quality & Integrated management System	
7.1	To promote the efficiency and Integrated Management System	Operational management & approval of operational procedures to Chief Officer
7.2	To oversee the formal administration of the Council's Integrated Management System, Risk Management and Self Assessment programmes	<ul> <li>Overview to Committee</li> <li>Operational management to Chief Officer</li> </ul>
7.3	To promote customer care and equality in service delivery and access.	<ul> <li>Strategic overview to Committee</li> <li>Operational management to Chief Officer</li> </ul>

	Function of Committee Column 1	Delegation of Function Column 2
8	Communications / Public Relations and Marketing	
8.1	To co-ordinate and promote access to Council services and public information.	Strategic overview to Committee     Operational management to Chief Officer *
8.2	To promote the public face of the Council through the management of public and media relations.	Strategic overview to Committee     Operational management to Chief Officer *
8.3	To promote implementation of the Council's policies in respect of corporate marketing and communication.	<ul> <li>Strategic overview to Committee</li> <li>Operational management to Chief Officer *</li> </ul>
9.	Asset Management	
9.1	Maintenance of the Asset Register	<ul><li>RFO/ Chief Officer</li><li>Council to review annually</li></ul>
9.2	Provision & management of Office accommodation, other Corporate property, land, and relevant fixtures and fittings	Strategic overview to Committee     Operational management to Chief Officer
9.3	Provision of common pasture	Strategic overview to Committee     Operational management to Chief Officer
9.4	Responsibility for energy conservation and disabled access	Strategic overview to Committee     Operational management to Chief Officer *
	Corporate landlord management, repair & maintenance. Leasing & licensing of Council land & buildings	Strategic overview to Committee     Operational management to Chief Officer
9.6 F Tean	Provision of vehicles and equipment for streetscape n.	Strategic overview to Committee     Operational Management to Chief Officer
10.	Audit	
10.1	To receive, approve and action interim audit reports.(Final Audit to be recommended to	Committee
Cour	ncil for approval)	
10.2	To administer and advise Council on matters of Data Protection, Access to Information, Freedom of Information & Human Rights	<ul> <li>Strategic overview to Committee</li> <li>Operational management to Chief Officer</li> </ul>
11	Strategy Working Group	
11.1	To overview the role of, allocate tasks to and receive minutes of the Strategy Working Party	Tasks to the Working Group in accordance with their Terms of Reference
NB. Any financial, operational or managerial action		NB. Any financial, operational or managerial action

# Function of Committee Column 1 delegated to the Chief Officer may in his/her absence be undertaken by the Support Manager after seeking relevant consultancy advice, if the matter cannot wait until the Chief Officer returns, except items denoted by \*, when the nominated deputy is the Town Centre & Marketing Manager.

# Delegation of Function Column 2

delegated to the RFO may in his/her absence be undertaken by the Chief Officer.

# Appendix 1

Specific Budget Holders under 2.13
Budget Holders must have orders countersigned by the Chief Officer or Responsible Financial

All orders must follow Financial Regulations

Paddling Pool	Town Hall Manager
Civic	Marketing and Communities Manager/Deputy Chief Officer and support officers
Tourism/Community Development	Marketing and Communities Manager/Deputy Chief Officer and Event officer
Marketing: Newsletter/Promotions/Website/Advertising	Marketing and Communities Manager/Deputy Chief Officer and Administrative Support and Event officers
Christmas	Marketing and Communities Manager/Deputy Chief Officer and Event officers
Information Centre	Senior Information Advisor/Information & Administrative Assistant and RFO
Mayors Account	Marketing and Communications Officer and RFO
In Bloom	Streetscape Development Manager
Allotments	Streetscape Development Manager
Public Realm	Chief Officer and RFO
Grants	Committee approval RFO to monitor and report back
Public Toilets	Town Hall Manager/Chief Officer
Neighbourhood Development Plan	Chief Officer
Luncheon Club	Chief Officer
Capital	RFO/ Chief Officer
Corporate Management	Marketing and Communities Manager/Deputy Chief Officer and Event officer
Streetscape	Streetscape Development Manager
Town Hall	Town Hall Manager

# **FINANCE & POLICY COMMITTEE**

# 10 Members of the Authority

Quorum= 4

Responsible for Strategy Working Group

# **Purpose**

The Committee has delegated authority to consider and decide on matters related to: Financial governance (including the council's Financial Regulations), general financial issues, community grants, audit arrangements (except approval of the Annual Return), banking and investment arrangements (in accordance with adopted Investments Policy)

Function of Committee Column 1		Delegation of Function Column 2
1.	Resources	Column 2
1.1	To oversee and direct the use of financial and technological resources of the Council.	<ul> <li>Operational Management to Support Manager as Responsible Financial Officer (RFO).</li> <li>Strategic advice to Chief Officer</li> <li>Committee for strategic overview.</li> </ul>
2.	Finance Under the direction of the Council:-	
2.1	To be responsible for the overall management and control of the finances of the Council and authorisation of payment of accounts.	<ul> <li>Committee for strategic overview</li> <li>RFO &amp; Chief Officer in accordance with Financial Regulations and for operational management.</li> <li>Finance &amp; Policy Committee/ RFO (or nominated deputy) in accordance with Financial Regulations</li> </ul>
2.2	To monitor the Council's capital and revenue budgets.	Committee, Chief Officer/RFO in accordance with Financial Regulations.
	Committee to recommend approval of variation, overspend, and virement In accordance with Financial regulations to Council	Committee, Chief Officer & RFO as set out in Financial Regulations
<mark>2.3</mark>	To make recommendations to the Council on Budget & Precept requirements.	Committee     RFO to prepare draft Budget     Chief Officer to prepare Budget Report
2.4	To advise on the financial implications of proposed new policies or development of existing policies including sources of revenue.	Committee
2.5.	To advise Council on borrowing policy and investment treasury management	Committee
2.6	To regularly monitor the performance of all funds invested.	• RFO
2.7	To supervise the Council's insurance arrangements.	Chief Officer
2.8	To supervise the Council's banking arrangements.	<ul><li>RFO</li><li>Authorised signatories to authorise Mandate</li></ul>
2.9	To be responsible for all matters related to the full range of financial and accountancy functions.	• RFO
2.10	Recommend approval of all fees ,charges and	Committee

	Function of Committee Column 1	Delegation of Function Column 2
	payments <mark>to Council.</mark>	
2.11	To consider reports on outstanding debts due to the Council and to undertake recovery or write off	Committee in accordance with Financial regulations
2.12	To issue orders for work, goods & services.	<ul> <li>Committee/Chief Officer/ RFO in accordance with Financial Regulations</li> <li>Other officers as approved Budget holders as set out at the end of this Terms of Reference (Appendix 1)</li> </ul>
2.13	To approve all security arrangements of the Council in respect of computers and financial issues.	Committee/Chief Officer in accordance with Financial Regulations
2.14	To authorise investments and debt repayment in accordance with the Council's Policy	Committee
2.15	To authorise all leasing arrangements for the acquisition of vehicles, plant and equipment within approved budgets	Committee/Chief Officer in accordance with Financial Regulations
3.	Grant Scheme	
3.1	To administer the Council's Grant Scheme in accordance with its Policy	Committee
3.2	To approve grants up to £3000 and to recommend to Council grants in excess of this	Committee to approve grants up to £3000
3.3	Town Hall Concessions	Chief Officer in consultation with Chairman & Vice Chairman of TH Committee
3.3	To advise Council on the formulation and amendment of its Grant Policy	Committee
3.4	Power to pay telecommunications operators any loss sustained providing telecommunication facilities; Telecommunications Act 1984,S97	Committee to approve grants up to £3000
3.5	Powers to make grants for bus services	Committee to approve grants up to £3000
4	Information Technology Services	
4.1	To oversee the use of information and other technology in support of the Council's business and service commitments.	<ul> <li>Operational Management to Chief Officer</li> <li>Strategic Overview to Committee</li> </ul>

4.2	Function of Committee Column 1  Amendments to layout of Web Site	Delegation of Function  Column 2
	•	
5 5.1	Procurement  To co-ordinate and oversee the Council's Corporate Procurement.	Committee for strategic overview     Chief Officer for operational management
6	Performance & Business Management	
6.1	To be responsible for monitoring the performance of the Council.	Operational management to Chief Officer RFO     Strategic overview to Committee
6.2	To monitor the progress of the Capital Programme.	Committee, Chief Officer/RFO
6.3	Approval of Corporate Business Plan	Committee     Chief Officer to determine underlying Action & Project Plans
7	Quality & Integrated management System	
7.1	To promote the efficiency and Integrated Management System	<ul> <li>Overview to 3 Member Working Party</li> <li>Operational management &amp; approval of operational procedures to Chief Officer</li> </ul>
7.2	To oversee the formal administration of the Council's Integrated Management System, Risk Management and Self Assessment programmes	<ul> <li>Overview to Committee</li> <li>Operational management to Chief Officer</li> </ul>
7.3	To promote customer care and equality in service delivery and access.	Strategic overview to Committee     Operational management to Chief Officer

Function of Committee Column 1			Delegation of Function Column 2
8	Communications / Public Relations and Marketing		
8.1	To co-ordinate and promote access to Council services and public information.	•	Strategic overview to Committee Operational management to Chief Officer *
8.2	To promote the public face of the Council through the management of public and media relations.	•	Strategic overview to Committee Operational management to Chief Officer *
8.3	To promote implementation of the Council's policies in respect of corporate marketing and communication.	•	Strategic overview to Committee Operational management to Chief Officer *
9.	Asset Management		
9.1	Maintenance of the Asset Register	•	RFO/ Chief Officer (Chairman to verify annually) Council to review annually
9.2	Provision & management of Office accommodation, other Corporate property, land, and relevant fixtures and fittings	•	Strategic overview to Committee Operational management to Chief Officer
9.3	Provision of common pasture	•	Strategic overview to Committee Operational management to Chief Officer
9.4	Responsibility for energy conservation and disabled access	•	Strategic overview to Committee Operational management to Chief Officer *
	Corporate landlord management, repair & maintenance. Leasing & licensing of Council land & buildings	•	Strategic overview to Committee Operational management to Chief Officer
9.6 F Tean	Provision of vehicles and equipment for streetscape n.	•	Strategic overview to Committee Operational Management to Chief Officer
10.	Audit		
10.1	To receive, approve and action interim audit reports (Final Audit to be recommended to cil for approval)	•	Committee
10.2	To administer and advise Council on matters of Data Protection, Access to Information, Freedom of Information & Human Rights	•	Strategic overview to Committee Operational management to Chief Officer
11	Strategy Working Group		
11.1	To overview the role of, allocate tasks to and receive minutes of the Strategy Working Party	•	Tasks to the Working Group in accordance with their Terms of Reference

## Function of Committee Column 1

# Delegation of Function Column 2

NB. Any financial, operational or managerial action delegated to the Chief Officer may in his/her absence be undertaken by the Support Manager after seeking relevant consultancy advice, if the matter cannot wait until the Chief Officer returns, except items denoted by \*, when the nominated deputy is the Town Centre & Marketing Manager.

NB. Any financial, operational or managerial action delegated to the RFO may in his/her absence be undertaken by the Chief Officer.

## Specific Budget Holders under 2.12

Miscellaneous Office Costs Stationery & Printing Computer /IT costs **Publications** Advertising Website-Marketing/Promotions Support Manager/Administrative Assistants Council Newsletter Support Manager/Administrative Assistants > £200 Support Manager/Administrative Assistants > £200 Civic Expenses Civic Regalia Support Manager/Administrative Assistants > £50 Room hire Support Manager/Town Centre & Marketing Mgr Mayor's Account- fund raising Support Manager/Town Centre & Marketing Mgr Town Centre & Marketing Manager **Paddling Pool Maintenance** Paddling Pool Property Maintenance **Town Centre & Marketing Manager** Paddling Pool protective clothing Support Manager/ Civic Admin Officer > £250 Paddling Pool grounds maintenance Civic Admin Officer Handy Persons protective clothing Support Manager/ Administrative Assistants > £200 Support Manager/ Civic Admin Officer Handy Person property maintenance Handy Person equipment Facilities Manager Christmas Fayre Facilities Manager **Tourism** Facilities Manager Town Hall-Facilities Manager <del>Janatorial</del> Refuse Disposal Facilities Manager **Promotions** Facilities Manager **Maintenance contracts** Facilities Manager **Town Centre & Marketing Manager Property Maintenance Equipment Replacement/tools Town Centre & Marketing Manager** Licences (inc PRS) Facilities Manager Facilities Manager Protective clothing Bar (Where operated directly) Town Centre & Manager/ Administrative Assistants **Janatorial** Facilities Officer Equipment replacement/ tools Facilities Manager>£1000 Bar purchases Facilities Manager Catering supplies Facilities Manager Facilities Manager Facilities Manager

Facilities Manager

Facilities Manager> financial limit set in F&P

# **Delegation of Function Function of Committee** Column 1 Column 2 Facilities Manager All orders must follow Financial Regulations **Budget Holders must have orders countersigned** by the Chief Officer or Responsible Financial Officer Paddling Pool Town Hall Manager Civic Marketing and Communities Manager/Deputy Chief Officer and support officers Tourism/Community Development Marketing and Communities Manager/Deputy Chief

Officer and Event officer

Marketing: Newsletter/Promotions/Website/Advertising	Marketing and Communities Manager/Deputy Chief Officer and Administrative Support and Event officers
Christmas	Marketing and Communities Manager/Deputy Chief Officer and Event officers
Information Centre	Senior Information Advisor/Information & Administrative Assistant and RFO
Mayors Account	Marketing and Communications Officer and RFO
In Bloom	Streetscape Development Manager
Allotments	Streetscape Development Manager
Public Realm	Chief Officer and RFO
Grants	Committee approval RFO to monitor and report back
Public Toilets	Town Hall Manager/Chief Officer
Congleton Partnership	Congleton Partnership Co-Ordinator with Executive Committee
Neighbourhood Development Plan	Chief Officer
Luncheon Club	Chief Officer
Capital	RFO/ Chief Officer
Corporate Management	Marketing and Communities Manager/Deputy Chief Officer and Event officer
Streetscape	Streetscape Development Manager
Town Hall	Town Hall Manager

# **Town Hall Assets and Services Committee**

TOWN HALL, ASSETS & SERVICES COMMITTEE		
10 Committee members Quorum = 4		
Legal Powers		
Power to provide and encourage the use of		
conference facilities - General Power of		
Competence (Localism Act 2011 Sections 1-8)		
Power to Provide Public Buildings and Halls		
General Power of Competence		
Function of the Town Hall Assets and Services	Delegation of Function	
Committee	Strategic Management of the Town Hall within Policy	
	and Budget to Town Hall Assets and Services Committee	
	Operational Management of the Town Hall within Policy	
	and Budget to Chief Officer	
Town Hall		
Agree Town Hall Pricing Structure	Committee within Budget	
Room Hire Letting Policy	Committee to recommend to Finance and Policy	
Letting of Office Space within the Town Hall	Chief Officer within letting Policy	
Future Development of the Town Hall	Committee to recommend to Council	
Agreeing structural repairs , improvement works	Report to Committee within Budget and Policy and	
and maintenance as agreed by the committee	aligned to Financial Regulations	
Town Hall development works	Council via Committee within Budget and Policy aligned	
	to Financial Regulations and Health and Safety Laws	
Monitoring overall Town Hall Budget –income and	Committee within Budget and Policy – prepared by RFO	
expenditure		
Appointment of Town Hall Commercial Partners	Council	
	Working group of Chief Officer, Town Hall Manager, Chair	
	and 1 member of the committee to recommend	
Management of Town Hall Commercial Partners	Chief Officer/ Town Hall Manager within terms of	
	contract	
Letting Concessions	Town Hall Manager / admin staff in accordance with	
	letting policy	
	Chief Officer / Chairman for concession requests outside	
Acceptance of Bookings	of letting policy  Town Hall Administration Staff	
Acceptance of Bookings	Chief Officer/ Town Hall Manager	
Rejections of Bookings Cancellation of Bookings	·	
Residents Discount Bookings	Town Hall Administration Staff within policy  Town Hall Administration Staff within policy	
Cleaning schedules	, ,	
Personal Licence Holder (alcohol)	Town Hall Manager  Commercial Partner	
Stocking Bar/ Bar Staff/ Cashing up Bar	Commercial Partner  Commercial Partner	
Cellar Management	Commercial Partner Commercial Partner	
Checking and Handling of cash for bar and catering	Commercial Partner Commercial Partner	
Running and managing the Cotton club area	Commercial Partner Commercial Partner	
Sourcing and checking suitable security cover for	Commercial partner  Commercial partner	
events	Commercial partitles	
CVCIICS		

Commercial Partner/ Town Hall Manager
Town Hall Manager
Town Hall Office Staff
Town Hall Manager / Office staff
Town Hall Manager  RFO / Town Hall Manager
Optional audit Chair / Vice Chair F&P
Town Hall Manager
Commercial Partner, in conjunction with Town Hall
Manager / admin staff (Town Hall Hire in line with
pricing Structure)
Town Hall Manager /Deputy CO with Commercial
Partners (within budget)
Town Hall Manager within budget and aligned to
Financial Regulations
Town Hall Manager with Commercial Partner
Commercial Partner
Committee
Committee
Town Hall Manager
Strategic Management of the Streetscape Service within
Policy and Budget to Town Hall, Assets and Services
Committee
<b>Operational Management</b> of the Streetscape Service within Policy and Budget to Chief Officer
Chief Officer / Streetscape Manager reporting to
Committee
Chief Officer / RFO to recommend to Committee
Chief Officer delegated to Streetscape Manager
Streetscape Manager
Streetscape Manager
Streetscape Manager
RFO/ Streetscape Manager report to Committee
RFO/ Streetscape Manager
Optional audit Chair / Vice Chair F&P
Streetscape Manager / Marketing Officer
Streetscape Manager
Strategic Management of the Paddling Pool within
Doliny and Dudget to Town Hall Assets and Comings
Policy and Budget to Town Hall, Assets and Services
Committee
Committee
Committee Operational Management of the Paddling Pool
Committee Operational Management of the Paddling Pool within Policy and Budget to Town Hall Manager
Committee  Operational Management of the Paddling Pool within Policy and Budget to Town Hall Manager  Town Hall Manager
Committee Operational Management of the Paddling Pool within Policy and Budget to Town Hall Manager Town Hall Manager Town Hall Manager within agreed budget report to
Committee  Operational Management of the Paddling Pool within Policy and Budget to Town Hall Manager  Town Hall Manager

Stock control and assets list	RFO/Town Hall Manager Optional audit Chair / Vice Chair F&P
Cenotaph	
Maintenance / inspection of site	Streetscape Manager
Development project (2020)	Congleton Partnership / Chief Officer reporting to committee aligned to Financial Regulations

No proposed changes, just the format.

Town Hall Assets and Services Committee	
10 Members + Mayor & Deputy ex-officio	Quorum=4

# **Purpose**

The purpose of the Town Hall Assets and Services Committee is to promote the Town Hall for both commercial and private meetings/functions. As well as Monitoring overall Town Hall Budget –income and expenditure. The Committee can also seek to make the decisions and agree structural repairs, improvement works and maintenance programme and operational updates relating to the Commercial Partner.

As well as the Town Hall day to day running, the responsibly of the seasonal paddling pool and operative of the public toilets, the development of the facility as well as the budget and maintenance programme.

All decisions of the Committee should consider the following implications:

- Financial will this deliver best value for money for Congleton and its residents?
- **Environmental** how will this impact carbon footprint, biodiversity, air quality or other environmental factors, and how will this be mitigated if required?
- **Equality** will people with different characteristics (according to the CTC Equality & Inclusion Policy) be impacted differently, and what will be done to mitigate this if required?

# **Delegation of Functions of the Committee**

- Committee has strategic overview of all points in sections 1-10 below, under the direction of Council.
- Any funding requirements for projects will be submitted to the Finance and Policy Committee in line with financial regulations and budget.

## 1. Town Hall

- 1.1 Agree Town Hall Pricing Structure
- 1.2 Room Hire Letting Policy
- 1.3 Future Development of the Town Hall
- 1.4 Agreeing structural repairs, improvement works and maintenance as agreed by the committee
- 1.5 Town Hall development works
- 1.6 Monitoring overall Town Hall Budget –income and expenditure
- 1.7 Appointment of Town Hall Commercial Partners (Full Council )
- 1.8 Letting Concessions Town Hall Manager / admin staff in accordance with letting policy

Chief Officer / Chairman for concession requests outside of letting policy

- 1.9 Approval of Licence variation application
- 1.10 Nomination of personal licence holders

# 2. Town Hall Delegation to Chief Officer and delegated members of the Leadership Team and Commercial Partner. in section 2 below

- 2.1 Letting of Office Space within the Town Hall
- 2.2 Management of Town Hall Commercial Partner
- 2.3 Acceptance of Bookings
- 2.4 Rejections of Bookings
- 2.5 Cancellation of Bookings
- 2.6 Residents Discount Bookings
- 2.7 Cleaning schedules
- 2.8 Sourcing and checking suitable security cover for events
- 2.9 Planning and Managing evening and weekend functions
- 2.10 Planning and Managing mid-week non-bar functions
- 2.11 Licence holder and Administration
- 2.12 Personal Licence Holder (alcohol)
- 2.13 PRS and PPL Licence
- 2.14 Cleaning supplies and CTC stock re-ordering
- 2.15 Stock control of Town Hall assets
- 2.16 Daily security
- 2.17 Costings of hall hire, functions and catering
- 2.18 Promotion of the Town Hall as a venue
- 2.19 Equipment purchase and maintenance
- 2.20 Application for Premise Licence
- 2.21 Health and Safety matters related to the Town Hall

# 3. Strategic Management of the Streetscape Service within Policy and Budget reporting to Town Hall, Assets and Services Committee

- 3.1 Works contract negotiations with Local Authority
- 3.2 Delivery of Contract with Local Authority
- 3.3 Monitoring of financial performance

# 4. Operational Management of the Streetscape Service within Policy and Budget to Chief Officer reporting to the committee.

- 4.1 Private works contract negotiations under £10K
- 4.2 Staff management / allocation
- 4.3 Staff Training
- 4.4 Risk assessments / Health & Safety

- 4.5 Stock control and assets list
- 4.6 Marketing of Services
- 4.7 Issues relating to maintenance of other assets statues, community poly tunnel ,Street furniture

# 5. Strategic Management of the Paddling Pool within Policy and Budget to Town Hall, Assets and Services Committee

- 5.1 Overall budget management
- 5.2 Development of facility

# 6. Operational Management of the Paddling Pool and Cenotaph within Policy and Budget to Town Hall Manager

- 6.1 Health and Safety management
- 6.2 Maintenance of sites and equipment
- 6.3 Stock control and assets list

1. Current terms of reference <u>12.-Terms-of-Reference-Planning-V8-12.05.22.doc-CO.pdf</u> (congleton-tc.gov.uk)

PLANNING COMMITTEE	
10 Members + Mayor & Deputy ex-officio	Quorum=4

# **Purpose**

To make observations on all Borough Council Planning Applications; listed building applications; Conservation area consents; Certificates of Existing or Proposed Lawful Use or Development; Display of Advertisement Regulations; and development involving telecommunications, including prior notification determinations.

# Delegation of functions to the Committee

- 1. To make observations on all planning aspects and licensing aspects of waste applications or mineral applications.
- 2. To comment on Tree Preservation applications or the making of Orders.
- 3. To make observations on Planning consultation documents from the Local Authority or regional or national bodies.
- 4. To make observations at the time of planning appeals and to authorise witnesses on behalf of the Council if required
- 5. To make observations on Hazardous Substance applications.
- Responding to relevant consultations from adjoining authorities outside of the Local Authority
   Delete as not required
- 7. Making observations on applications for amendments to planning and other related consents previously granted by any authority.
- 8. Make observations on applications for the discharge of conditions in respect of planning permissions and other related consents issued by the Local Authority
- 9. Making observations on applications and other actions in relation to hedge rows and trees .
- 10. Making observations on applications and other matters under the Licensing legislation
- 11. Making observations on Street naming or numbering
- 12. Making observations on highway or transportation matters received from the integrated transport working group.
- 13. Consent for ending maintenance at public expense or stopping up or diversion of highway.
- 14. Power to complain to Highway authority as to unlawful stopping up or obstruction of highway or unlawful encroachment on roadside wastes. Delete as not required
- 15. Making observations on any matter relating to gaming or gambling.
- 16. To liaise with the Local Authority on any matter relating to building control Delegated to the Chief Officer or Deputy Chief Officer in the case of an emergency
- 17. To make the Council's contribution to its Neighbourhood Plan following representations from its working group

# Delegation of functions to the Chief Officer

18. Referring any Planning enforcement issue to the Local Authority

PLANNING	COMMITTEE
10 Members + Mayor & Deputy ex-officio	Quorum=4

## **Purpose**

To make observations on all Borough Council Planning Applications; listed building applications; Conservation area consents; Certificates of Existing or Proposed Lawful Use or Development; Display of Advertisement Regulations; and development involving telecommunications, including prior notification determinations.

All decisions of the Committee should consider the following implications:

- Financial will this deliver best value for money for Congleton and its residents?
- **Environmental** how will this impact carbon footprint, biodiversity, air quality or other environmental factors, and how will this be mitigated if required?
- **Equality** will people with different characteristics (according to the CTC Equality & Inclusion Policy) be impacted differently, and what will be done to mitigate this if required?

# **Delegation of functions to the Committee**

- 1. To make observations on all planning aspects and licensing aspects of waste applications or mineral applications.
- 2. To comment on Tree Preservation applications or the making of Orders.
- 3. To make observations on Planning consultation documents from the Local Authority or regional or national hodies
- 4. To make observations at the time of planning appeals and to authorise witnesses on behalf of the Council if required
- 5. To make observations on Hazardous Substance applications.
- 6. Making observations on applications for amendments to planning and other related consents previously granted by any authority.
- 7. Make observations on applications for the discharge of conditions in respect of planning permissions and other related consents issued by the Local Authority
- 8. Making observations on applications and other actions in relation to hedge rows and trees .
- 9. Making observations on applications and other matters under the Licensing legislation
- 10. Making observations on Street naming or numbering
- 11. Making observations on highway or transportation matters received from the integrated transport working group .
- 12. Consent for ending maintenance at public expense or stopping up or diversion of highway.
- 13. Making observations on any matter relating to gaming or gambling.
- 14. To liaise with the Local Authority on any matter relating to building control Delegated to the Chief Officer or Deputy Chief Officer in the case of an emergency
- 15. To contribute towards the Neighbourhood Plan following representations from its working group

# **Delegation of functions to the Chief Officer**

16. Referring any Planning enforcement issue to the Local Authority

# **Personnel Committee**

10 Members of Authority	Quorum = 4
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	10 Members of Authority	Quorum = 4
	Function of Personnel Committee  Column 1	Delegation of Function Column 2
1.	To Recommend to Council the overall Staffing structure and approval of additional posts.	None-Final approval remains with Council
2.	To agree the pay and conditions of staff	<ul><li>Chief Officer reserved for Council</li><li>All other staff to Committee</li></ul>
3.	Approval of personnel policies & Employee Handbook	Committee
4.	Appointment of Staff	<ul> <li>Recommend appointment of Chief Officer to be endorsed by Council         <ol> <li>Selection of long list by Chief Officer with personnel assistance if appropriate</li> <li>Selection of final short list-Chair &amp; Vice Chair and Town Mayor</li> <li>Final Interview-Committee and Town Mayor</li> </ol> </li> <li>Appointment of other Staff Scale Point 28 and above to Committee</li> <li>Appointment of Staff below Scale Point 28 to Chief Officer in consultation with 2 members of Committee</li> <li>Chief Officer for casual staff and temporary appointments to approved positions below Scale Point 28</li> <li>Town Marketing &amp; Events Manager and Deputy Chief Officer for Pool attendants</li> <li>Decision on whether to fill vacant positions is delegated to Chief Officer</li> <li>Decision on recruitment of contract staff or interim contract staff employed by a partner to Committee</li> </ul>
5.	Disciplinary matters under the Council's Disciplinary Procedure.	<ul> <li>Chief Officer with appeal to Personnel         Committee</li> <li>Personnel Committee in the case of the Chief         Officer with appeal to 3 members of Council         who are not on Personnel Committee.</li> <li>Dismissal of Chief Officer to be ratified by         Council</li> </ul>
6.	Determination of individual grading issues and job evaluation	Committee
7.	Issues relating to the Local Government Pension Scheme as it affects individual employees and administration of retirement.	<ul> <li>Committee (Council in case of Chief Officer)</li> <li>Administration of retirement in cases of permanent ill health, after appropriate medical advice via Cheshire Pension</li> </ul>

8. Approval of job descriptions & person specifications.	Committee
9. Absence issues under the Council's Attendance Management Guidelines.	Chief Officer except Committee in the case of Chief Officer
10. Appeals Procedure.	Chief Officer except Committee in the case of Chief Officer
11. To place staff at the disposal of other local authorities for the purpose of joint arrangements or Partnership working	Council
12. Competence Procedure	Chief Officer except Committee in the case of Chief Officer
13. Issue of Contracts of Employment	Chief Officer except Committee in the case of Chief Officer
14. Redundancy & Redeployment	Committee
15. Monitoring Equality & Inclusion Policy in relation to employment	Committee
16. Approval of Officer Codes of Conduct	Council
17. Health & Safety	Committee for approval of Policy other than     General Statement & Organisation which are     reserved for Council
18. Grievance Procedure	Chief Officer except Committee in the case of Chief Officer
19. Administration of other Personnel procedures	Chief Officer except Committee in the case of Chief Officer
20. Employee Development Review and assessment at end of Probationary period	<ul> <li>Chief Officer for all staff, often delegated to relevant Line Manager</li> <li>Personnel Chair &amp; Vice Chair or other Member of Committee for Chief Officer</li> </ul>
21. Training & Development Plan	Chief Officer
22. To administer the Volunteers Policy	Chief Officer to administer
	Committee to monitor
23. To administer the Child & Vulnerable Adult Policy	<ul><li>Chief Officer to administer</li><li>Committee to monitor</li></ul>

# COMMUNITY AND ENVIRONMENT COMMITTEE

10 Members of the Authority

Quorum= 4

	Function of Committee Column 1	Delegation of Function Column 2
1.	Community Engagement	Oolullii 2
1.1	To promote the social wellbeing of the Town.	Committee under the direction of Council
1.2	To respond to strategic plans which will have an impact on the well-being of community of Congleton	Committee under the direction of Council
1.3	To facilitate and support local community and voluntary organisations	<ul> <li>Grants to Finance &amp; Policy Committee</li> <li>Promotion &amp; other support to Committee/ Chief Officer * in accordance with Policy</li> </ul>
1.4	To support a CAB for the Town.	Committee under the direction of Council
1.5	To promote diversity and inclusion	Committee for strategic overview     Chief Officer * for operational management
1.6.	Promote social mobility and opportunities for all	Committee for strategic overview     Chief Officer * for operational management
1.7	To agree project funding submissions	Grants to Finance & Policy Committee
1.8	Actively encourage events that generate better social cohesion and bring the community together	Committee for strategic overview     Chief Officer * for operational management
1.9	Actively communicate activities, policies, events and promotions to the local community via all communication channels.	Committee for strategic overview     Chief Officer * for operational management
1.10	To support gaining accreditation for Congleton with organisations that align with CTC's strategy and values	Committee for strategic overview     Chief Officer * for operational management
1.11	To Create Working Groups as required to implement or develop the decisions of the Committee and invite members of the wider community to join these and contribute their time and expertise	Committee for strategic overview     Chief Officer * for operational management
2.	Community Safety	
2.1	To work with the principal authority to enhance CCTV and other community safety initiatives	Committee for strategic overview     Chief Officer * for operational management
2.2	To lobby for highway safety improvement schemes for all road users with specific priority for active travel modes such as walking, cycling and horse riding	Committee for strategic overview     Chief Officer * for operational management
2.3	To liaise with the Police Authority & Constabulary	Committee for strategic overview     Chief Officer * for operational management
2.4	To manage the Police Support Officers Service Level Agreement	Committee for strategic overview     Chief Officer * for operational management
2.5	To support initiatives to reduce crime and support victims of crime	Committee for strategic overview     Chief Officer * for operational management

### 3. Environment

- 3.1 To promote the environmental wellbeing of the Town
- 3.2 To encourage Conservation of the built & natural environment
- 3.3 To seek to make Congleton Town Council Carbon Neutral by 2025
- 3.4 Ensure that Climate Change impact is considered in all activities and decisions
- 3.5 Consider Issues involving ancient monuments & areas of archaeological interest Seek to protect and enhance
- 3.6 To promote and support floral and planting initiatives
- 3.7 To protect and preserve local heritage
- 3.8 To approve & action Environmental Audits
- 3.9 To promote environmental awareness and good practices to promote action on climate change and environmental responsibility.
- 3.10 To liaise with the relevant authorities in cases of public health/ environmental nuisance, drainage matter, pollution, animal welfare issue,
- 3.11 To make observations on any public health/ environmental licence or registration application (other than under the Licensing Act)
- 3.12 Encourage activities which reduce, reuse and recycle in order to reduce waste and promote responsible management of waste.
- 3.13 Promote Clean Air Policies
- 3.14 To promote sustainable integrated transport

- Committee for strategic overview
   Chief Officer \* for operational management
- Committee for strategic overview
   Chief Officer \* for operational management
- Strategic overview to Committee
   Operational management to Chief Officer \*
- Strategic overview to Committee Operational management to Chief Officer
- Strategic overview to Committee
   Operational management to Chief Officer\*
- Strategic overview to Committee Operational management to Chief Officer\*
- Strategic overview to Committee
   Operational management to Chief Officer\*
- Committee under the direction of Council
- Committee for strategic overview
   Chief Officer \* for operational management
- Strategic overview to Committee Operational management to Chief Officer
- Petitions to Committee
   Chief Officer \* in other cases
- Strategic overview to Committee Operational management to Chief Office
- Strategic overview to Committee Operational management to Chief Officer
- Strategic overview to Committee Operational management to Chief Officer

# 4 Personal Health

- 4.1 To work with partner organisations to improve the health of people in the Town
- 4.2 To improve access to local services which can contribute to physical and mental health
- 4.3 To promote healthy living
- 4.4 Encourage more people to get more active more often
- 4.5 Contribute to the development of and coordination of NHS services

- Committee for strategic overview
   Chief Officer \* for operational management
- Committee for strategic overview
   Chief Officer \* for operational management
- Committee for strategic overview
   Chief Officer \* for operational management
- Committee for strategic overview
   Chief Officer \* for operational management
- Committee for strategic overview
   Chief Officer \* for operational management

Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
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Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Committee in conjunction with Planning Committee
Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Committee for strategic overview     Chief Officer * for operational management
Grants to Finance & Policy Committee     Strategic Management & development to     Committee     Chief Officer * for Operational management

## 10 HERITAGE

- 10.1 To manage, preserve & promote the use of the Town's ancient records
- 10.2 To promote and protect Congleton's historic buildings, traditions and artefacts
- Strategic overview to Committee within budget & policy
  - Operational Management to Chief Officer \*
- Strategic overview to Committee within budget & policy
  - Operational Management to Chief Officer \*

**NB**. Any action delegated to the Chief Officer may in his/her absence be undertaken by Support Manager after seeking relevant consultancy advice, if the matter cannot wait until the Chief Officer returns, except items denoted by \*, when the nominated deputy is the Town Centre & Marketing Manager/ Deputy Chief Officer.