

Congleton Town Council

Minutes of the Personnel Committee meeting held on Thursday, 12 November 2015

PRESENT: Councillors

Mrs S Akers Smith
Mrs D S Allen
J G Baggott
P Bates
G R Edwards
Mrs S A Holland
Mrs A M Martin
Mrs J D Parry
H Richards
G S Williams

1. APOLOGIES

Apologies for absence. (Members are respectfully reminded of the necessity to submit any apology for absence in advance and to give a reason for non-attendance).

Apologies were received from Cllrs P Broom and D T Brown.

2 MINUTES OF THE PREVIOUS MEETING

PERS/16/1516 RESOLVED that the Minutes of the meeting held on 16th June 2015 be approved and signed by the Chairman.

3 DECLARATIONS OF INTEREST

Members are requested to declare both “non pecuniary” and “pecuniary” interests as early in the meeting as they become aware of it.

Cllrs J G Baggott, P Bates and G S Williams declared a non-pecuniary interest in any matters related to Cheshire East Council.

4 OUTSTANDING ACTIONS

None

5. STATEMENT TO THE COUNCIL

Cllr Mrs D S Allen made a statement expressing concern at a statement made by another Councillor at the previous meeting of the personnel committee and questioned why such a statement was allowed to be made.

6. RESOLUTION TO EXCLUDE THE PUBLIC & PRESS

PERS/17/1516 RESOLVED –That in accordance with the Public Bodies (Admission to Meetings) Act 1960, public and press be excluded from the meeting for the matters set out below on the grounds that it could involve the likely disclosure of private and confidential information or staff matters.

7. ILL HEALTH EARLY RETIREMENT

The Committee considered a report produced by the Council's approved independent occupational health adviser who had recently examined an employee requesting an ill health early retirement pension. It was noted that this request was not approved by the medical practitioner.

PERS/18/1516 RESOLVED that:-

1. Sickness benefit at the 50% rate to be extended for 6 months.
2. The Town Council to provide any help and support possible to the individual concerned to assist him with his current problems.
3. The Personnel Committee to review the matter in April 2016.

Cllr P Bates
Vice Chairman