

Congleton Town Council

Minutes of the Personnel Committee meeting held on Thursday, 8th August 2013

PRESENT: Councillors D T Brown (Chairman)

P Bates
G Baxendale
G R Edwards
G P Hayes
D Murphy
Mrs E Wardlaw
G S Williams

1. APOLOGIES

Apologies for absence were received from Councillors R I Brightwell, J S Crowther, Mrs S A Holland, Mrs A M Martin, D A Parker and Miss R K Williams.

Apologies were also received from Cllrs L D Barker, N T Price and Mrs J D Parry who are not members of this particular committee.

2 MINUTES OF THE PREVIOUS MEETING

PERS/01/1314 RESOLVED –That the Minutes of the meeting held on 21st June 2012 be approved and signed by the Chairman.

3 DECLARATIONS OF INTEREST

Members are requested to declare both “non-pecuniary” and “pecuniary” interests as early in the meeting as they become aware of it.

There were no declarations of interest.

4 OUTSTANDING ACTIONS

None.

5 2013 – 14 STAFF SALARY RECOMMENDATIONS

It was noted that the National Joint Council of Local Government Services has confirmed that the Local Government Employees and Trade Unions have agreed a 1% increase to pay scales for 2013-14, effective from the 1st April 2013.

PERS/02/1314 RESOLVED –That the 1% increase in pay scales for all staff be approved, effective from the 1st April 2013.

6 PENSIONS DISCRETION POLICY

Correspondence from the Cheshire Pension Fund outlining the requirements to include a clause in the Pensions Discretion policy to cover the payments of early retirement pensions was considered.

PERS/03/1314 RESOLVED –That a new clause 4 be added to the Pensions Discretion policy to cover the choice of early payment of pensions.

7 AUTOMATIC ENROLMENT

Correspondence from the Cheshire Pension Fund relating to Automatic Enrolment of employees into a pension scheme was discussed. It was noted that for the Town Council this would be effective from 2017.

PERS/04/1314 RESOLVED –That the correspondence be received and noted.

8 EQUALITY ACT 2000

A Legal Topic Note produced by NALC on the Equality Act 2010 was considered alongside the Town Councils' existing Equality Policy.

PERS/05/1314 RESOLVED that:

1. The correspondence be received from NALC.
2. The Equality Policy was reviewed, and approved as meeting the requirements of the Equality Act 2010 without further amendment.

David Brown
Chairman