

Congleton Town Council

Minutes of the Personnel Committee meeting held on
Thursday 16th June 2016

**Please note - These are draft minutes and will not be ratified until
the next meeting of the Personnel Committee.**

PRESENT: Councillors

J Baggott
L Barker
P Bates
C Booth (Deputy Mayor)
D T Brown (Mayor and Chair)
G Edwards
Mrs A Martin
Mrs J Parry
G S Williams

1.APOLOGIES

Apologies for absence. (Members are respectfully reminded of the necessity to submit any apology for absence in advance and to give a reason for non-attendance).

Apologies were received from Councillors Mrs S Akers Smith

Apologies were also received from Mrs S A Holland, Mrs E Wardlaw who are not members of this particular Committee.

2. MINUTES OF PREVIOUS MEETING

PERS/01/1617 RESOLVED that the minutes of the meeting held on the 3rd March 2016 be approved and signed by the Chairman.

3. DECLARATIONS OF INTEREST

Members are requested to declare both “non-pecuniary” and “pecuniary” interests as early in the meeting as they become aware of it.

Cllrs DT Brown, J G Baggott, P Bates and G S Williams declared a non-pecuniary interest in any matters related to Cheshire East Council.

4. OUTSTANDING ACTIONS

As item 5 on agenda.

5. RESOLUTION TO THE REQUEST FOR THE EXTENSION TO SICK PAY

The Chief Officer advised that following further guidance from HR Advisors Wirehouse Ltd that the employee in question was still entitled to sick pay based on the current contractual agreement. There was no requirement for the committee to consider an extension to sick pay.

PERS/02/1617 RESOLVED to receive the update from the Chief Officer.

6. 2016 -2018 STAFF SALARY RECOMMENDATIONS

The Chief Officer advised that National Joint Council for Local Council Service (NJC) had reached agreement for new pay scales for 2016/17 and 2017/18 which is an increase of 1% per annum. This figure had been included and in the Town Council Budget for 2016/17.

PERS/03/1617 RESOLVED to approve the new pay scales recommended by the NJC .

7. NEW STREETSCAPE OPERATIVE

The Chief Officer advised that following the advertisement for a new Streetscape Operative Mr N Stubbs would be joining the team on the 1st July 2016.

D T Brown
(Chairman)