

# Congleton Town Council

Minutes of the Personnel Committee meeting held on  
Thursday 16<sup>th</sup> June 2016

**Please note - These are draft minutes and will not be ratified until  
the next meeting of the Personnel Committee.**

**PRESENT:** Councillors

J Baggott  
L Barker  
P Bates  
C Booth (Deputy Mayor)  
D T Brown (Mayor and Chair)  
G Edwards  
Mrs A Martin  
Mrs J Parry  
G S Williams

## **7. APOLOGIES**

Apologies for absence. (Members are respectfully reminded of the necessity to submit any apology for absence in advance and to give a reason for non-attendance).

Apologies were received from Councillors Mrs S Akers Smith

Apologies were also received from Mrs S A Holland, Mrs E Wardlaw who are not members of this particular Committee.

## **2. MINUTES OF PREVIOUS MEETING**

**PERS/01/1617 RESOLVED** that the minutes of the meeting held on the 3<sup>rd</sup> March 2016 be approved and signed by the Chairman.

## **3. DECLARATIONS OF INTEREST**

Members are requested to declare both “non-pecuniary” and “pecuniary” interests as early in the meeting as they become aware of it.

Cllrs DT Brown, J G Baggott, P Bates and G S Williams declared a non-pecuniary interest in any matters related to Cheshire East Council.

## **4. OUTSTANDING ACTIONS**

As item 5 on agenda.

## **5. RESOLUTION TO THE REQUEST FOR THE EXTENSION TO SICK PAY**

The Chief Officer advised that following further guidance from HR Advisors Wirehouse Ltd that the employee in question was still entitled to sick pay based on the current contractual agreement. There was no requirement for the committee to consider an extension to sick pay.

**PERS/02/1617 RESOLVED** to receive the update from the Chief Officer.

## **6. 2016 -2018 STAFF SALARY RECOMMENDATIONS**

The Chief Officer advised that National Joint Council for Local Council Service (NJC) had reached agreement for new pay scales for 2016/17 and 2017/18 which is an increase of 1% per annum. This figure had been included and in the Town Council Budget for 2016/17.

**PERS/03/1617 RESOLVED** to approve the new pay scales recommended by the NJC .

## **7. NEW STREETSCAPE OPERATIVE**

The Chief Officer advised that following the advertisement for a new Streetscape Operative Mr N Stubbs would be joining the team on the 1<sup>st</sup> July 2016.

**D T Brown**  
(Chairman)